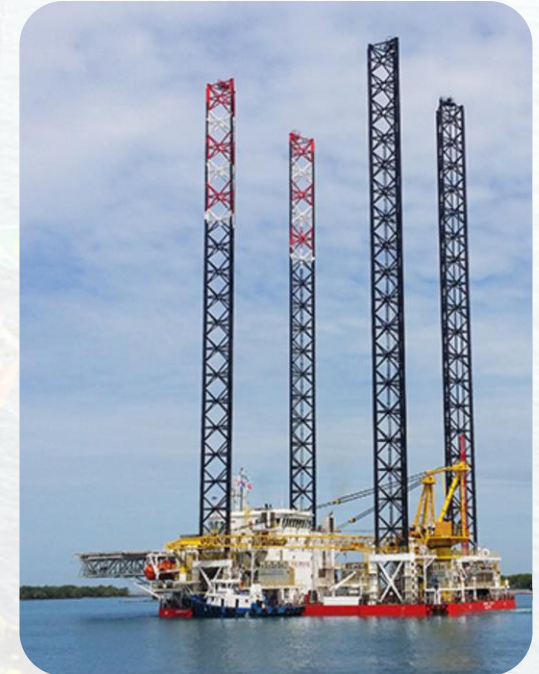
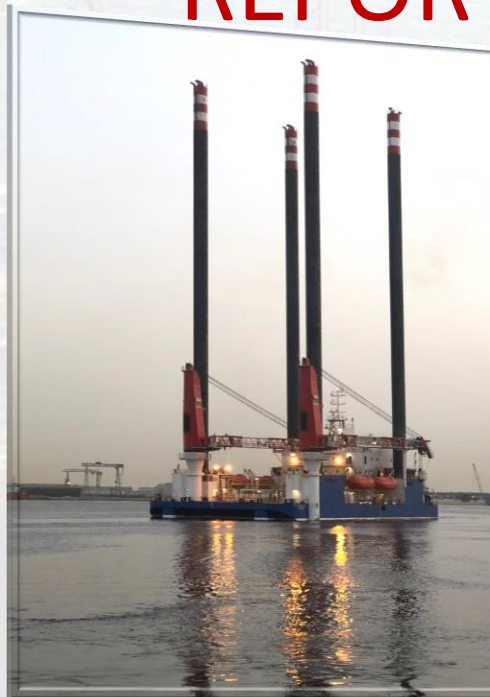


Health
Safety
Environment
Quality



Overseas Marine Logistics LLC

ANNUAL QHSE PERFORMANCE REPORT 2019



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EXECUTIVE SUMMARY

Overseas Marine Logistics L.L.C (OML) is an Marine Offshore Company with certified (LRQA) Ship Management and Operation company, based in Abu Dhabi, U.A.E. and is founded to provide Optimistic solution for the fleet requirement for the project execution & operation. Optimal Commercial & Technical Studies for Fleet Mobilization Planning including Fleet Operations and Cargo handling. Technical Consultancy & Certified Marine Workshop Services. Case to Case Studies for Marine Operation Planning.

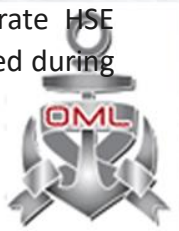
This report provides an assessment of the OML QHSE Performance during the Year 2019. The report is a demonstration of how company have achieved HSE Objectives and how the statutes and standards are met in a methodical and auditable manner. The complete report provides a primary reference document for improvement on all information relevant to health and safety of personnel and resources for the company.

The QHSEMS of OML describes the organizational structure, responsibilities, processes, procedures and the controls implemented to maintain an effective QHSEMS in the company and on its assets , enabling it to achieve its business objectives, while conforming with the requirements of Decree 42 of 2009, OSHAD System Framework Version 3.0/3.1,SRA and other relevant authority requirements, International Standards such as ISM, OHSAS 18001,ISO 9001 and ISO 14001 .

The QHSE Objectives are set by the management annually and reviewed on annual basis. Definitive policy with regard to OHS and Environment are developed. These policies act to guide and direct the Company towards its aims of Client satisfaction, health, safety and welfare of employees, minimal impact on environment, delivering projects on time and ensuring all stakeholders' interests are equitably satisfied. The hazards arising because of company activities have been identified in risk register. The risk register updating process is adequate. The lesson learned from incidents, Client or Authorities comments and new activities or processes are considered while updating risk register. Effective controls measures are taken to reduce the risk to ALARP.

The emergency exercises are conducted regularly. Third party trained first aiders and fire fighters are available to deal with emergency situations in case on personnel injury and fire. Names and contact details of emergency team members is displayed at workshop strategic areas. The employees have been motivated to follow HSE rules and regulations. HSE awards are awarded monthly to those personnel nominated after an assessment.

The audits and inspections are conducted to assess the compliance. These include internal by the Company Corporate HSE Department, Senior Management and external by the SRA, ISO Certification Body, OSHAD and Clients. No major NCR issued during external audits this year.



MESSAGE FROM QHSE TEAM

Safety is truly in our DNA. It's innate to how we do business, it's recognizable by clients and those within our industry, and it's the reason our safety record remains well below industry standard.

OML Days Away from Work, Restricted Duty, or Job Transfer rate is **ZERO** ... our goal. Dating back to 2015 when it comes to safety, we are never satisfied, constantly seeking new and innovative ways to reduce safety incidents through focusing on “leading indicators,” proactively avoiding incidences BEFORE they happen, rather than measuring performance on “lagging safety indicators” AFTER the fact.

We use a top-down, bottom-up approach, measuring leading indicators such as hazard identification and mitigation, quarterly instructor-led training, employee audits and observations, reporting of unsafe conditions or activities, near-miss reporting/communication, pre-activity safety meetings, housekeeping, and overall safety commitment participation. OML Health, safety and Environmental Policy is grounded in the following beliefs:

- Health, Safety & Environment (HSE) performance will not be compromised for the sake of other business or client demands.
- Concern for employee health and safety will be evident and embedded into all phases of our work by design and through the business decisions that we make.
- Each employee is empowered with responsibility for his or her personal health and safety and the health and safety of their fellow employees and subcontractors.
- Continuous improvement is a way of life at OML, and we use feedback and experience to refine and build upon our HSE Culture to ensure continual forward progress.
- HSE incidents are preventable; we will strive to ensure that our policies, practices, and decisions are proactive on all accounts. Management is responsible for ensuring employees have the knowledge, skills, and equipment necessary to protect themselves and others.
- We will not be satisfied to simply meet HSE compliance standards.
- Every task must be performed with concern for the welfare of our employees, our contractors, our visitors, our clients, and the communities in which we operate. Protecting the well-being of our employees is a way of life around the clock — both on and off the job



INTRODUCTION

This annual report gives a clear and sound overview in which way Overseas Marine Logistics (OML), watch over the Health & Safety of every person involved in our activities and care for the environment.

- The OML possesses a range of certificates. These are the 'signs on the wall' of the efforts we make to improve our HSE level in a continuous way.
- OML's integrated management system is constantly evolving according to the needs of our external clients and fast growing internal organization.
- The environmental care and performance are inextricably linked with our operations. We focus on green initiatives.
- HSE is periodically monitored by KPI's. The fundamentals of a good system are built on HSE inductions, toolbox participations, HSE observations, inspections and drills.
- OML puts a lot of effort into incident management. We remain convinced of the positive effects of our constant focus on high potential incidents.
- Qualified personnel and fully trained employees are self-evident in our organization.
- Every year OML organizes active awareness campaigns, safety moment day, year action plan and HSE performance report.
- OML not only rewards employees for their dedication and HSE performance but wants to stimulate the positive attitude towards HSE of its subcontractors and suppliers.



OUR CERTIFICATIONS

- OHSAS 18001 for occupational health and safety
- ISM for safety at sea and marine environmental protection
- ISO 14001 for environmental protection
- ISPS for security on vessels



Certificate of Approval

This is to certify that the Management System of:
Overseas Marine Logistics LLC

MW 5-21a, Musaffah, Abu Dhabi, United Arab Emirates

has been approved by LRQA to the following standards:
ISO 14001:2015 | ISO 9001:2015 | OHSAS 18001:2007

Basem Obaid

Basem Obaid - Area Operations Manager
Issued by: Lloyd's Register Quality Assurance Limited

This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.

Current issue date: 30 July 2018
Expiry date: 11 March 2021
Certificate identity number: 10112214

Original approval(s):
ISO 14001 – 9 July 2015
ISO 9001 – 9 July 2015
OHSAS 18001 – 9 July 2015

Approval number(s): ISO 14001 – 0046332 / ISO 9001 – 0046333 / OHSAS 18001 – 0046335

The scope of this approval is applicable to:
CHARTERING AND MANAGEMENT OF PASSENGER HIGH SPEED CRAFTS AND OTHER CARGO SHIPS,
INCLUDING CARGO HANDLING & STORAGE FOR ONSHORE/OFFSHORE LOGISTICS AND PROVISION
OF MARINE AGENCY SERVICES.



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Certificate of Approval

This is to certify that the Management System of:
Overseas Marine Logistics LLC

MW 5-21a, Musaffah, Abu Dhabi, United Arab Emirates

has been approved by LRQA to the following standards:
ISO/TS 29001:2011

Basem Obaid

Basem Obaid - Area Operations Manager
Issued by: Lloyd's Register Quality Assurance Limited

This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.

Current issue date: 30 July 2018
Expiry date: 8 July 2021
Certificate identity number: 10112215

Original approval(s):
ISO/TS 29001 – 9 July 2015

Approval number(s): ISO/TS 29001 – 0046334

The scope of this approval is applicable to:
CHARTERING AND MANAGEMENT OF PASSENGER HIGH SPEED CRAFTS AND OTHER
CARGO SHIPS, INCLUDING CARGO HANDLING & STORAGE FOR ONSHORE/OFFSHORE
LOGISTICS AND PROVISION OF MARINE AGENCY SERVICES.

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VISION & MISSION

Vision

To be recognized globally as a highly effective, efficient, responsible and progressive maritime administration.

Mission

Provide an effective supervisory and regulatory regime conducive to:

- **Ensure** good governance by adhering to the highest standards of Safety, Sustainability, Quality, Integrity and Efficiency in delivery of Maritime shipping services.
- **Develop** measures to ensure compliance of relevant international instruments relating to safety and security of ships, protection of environment and welfare of seafarers.
- **Develop and sustain** a high quality human resource management catering to the needs of global including maritime industry for competent seafarers.



OML INTEGRATED MANAGEMENT SYSTEM

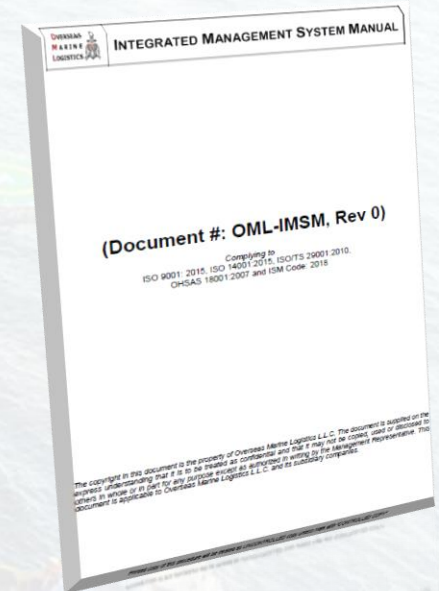
In order to achieve these HSEQ Objectives you need to have and implement a proper HSEQ Management System, able to regulate all company activities with respect of the HSEQ aspects.

The issue of this management system has been initiated since the very beginning of this company and now, after 4 years, we can say that we have a well structured and implemented HSEQ MS.

This HSEQ MS is an integrated management system (IMS), following the local and international standards regarding Health, Safety, Environment and Quality.

Due to the fact that the major part of our activity is offshore, we have updated this management system as to comply with the requirements of the ISM Code too.


At present, we have a comprehensive HSEQ MS certified by LRQA in compliance with the requirements of: ISO 9001, ISO 14001, OHSAS 18001 and ISM Code.



QHSE OBJECTIVES / KPI

The objectives are reviewed and approved by COO. Senior Management provided adequate resources for achieving the defined objectives. The objectives set for the year 2019 have been achieved. These were communicated to the key personnel of the workshop through MEMO's, sharing in public drives, induction sessions and tool box meetings.

The QHSE Objectives for the Year 2020 shall be developed considering mandatory class, operational and client requirements / KPI's such as contractor management etc.

 OVERSEAS MARINE LOGISTICS		OVERSEAS MARINE LOGISTICS L.L.C			DOCUMENT NO		OML/FRM/MS/009	
					ISSUE DATE		01.03.18	
		HSEQ OBJECTIVES & TARGETS			REVISION NO		1	
					Page No		Page 1 of 3	
SL	Objective 2019	Unit of Measurement	2018 Reference	Target Level	Responsibility	Ref. Doc./ Rec.	status	
Health & Safety Objectives								
Process Name: Marine Operations Division								
1	To Reduce Accidents	NUM	ZERO	Eliminate	HSE Department / Vessel Masters / Marine Operations Team / DPA	HSE Statistic report	Achieved	
2	To provide and conduct 6 HSE Trainings on board OML Fleet quarterly.	%	90% of Trainings carried out in 2018 on board OML Fleet(s)	100%	HSE Department	Annual Training Plan / Training Records From HSE Department & Vessels	Completed	
3	To Conduct 2 HSE campaigns on board each fleet on Heat Stress &LSR Rules	NUM	85%	100%	HSE Department	Safety Campaigns/ Training Records	Completed	
4	To prevent occupational illness by providing Safety Trainings to improve personal hygiene on board OML Fleet	NUM	ZERO	2 in each fleet	HSE Department / DPA / MASTER OF VESSEL	Personnel Occupational Illness report	Completed	

OVERSEAS

MARINE

LOGISTICS

OVERSEAS MARINE LOGISTICS L.L.C

HSEQ OBJECTIVES & TARGETS

DOCUMENT NO

ISSUE DATE

REVISION NO

Page No

OML/FRM/MS/009

01.03.18

1

Page 2 of 3

SL	Objective 2019	Unit of Measurement	2018 Reference	Target Level	Responsibility	Ref. Doc. / Rec.	status
5	Incentives & Motivation to the crew & Vessel by providing an award as "THE HSE MAN OF THE QUARTER" & "THE HSE MAN OF THE YEAR"	NUM	4 Awards presented in two quarters	One crew shall be awarded for each quarter	Management / HSE Department	Crew Performance Appraisals	Achieved
6	Incentives & Motivation to the vessel by awarding Fleet with "VESSEL OF THE QUARTER"	NUM	4	1 Vessel shall be awarded in Each Quarter	Management / HSE Department	Vessel Statistics / KPIs	Achieved

ENVIRONMENT OBJECTIVES

Process Name: Marine Operations Division

1	To train crew on Environmental Awareness programs in each quarter.	NUM	3	10	HSE Department	Safety Alert report	Alerts forwarded and programs conducted
2	To conduct waste management trainings to each fleet	NUM	2	2 in each vessel	HSE Department	Training Records	Trainings Carried out





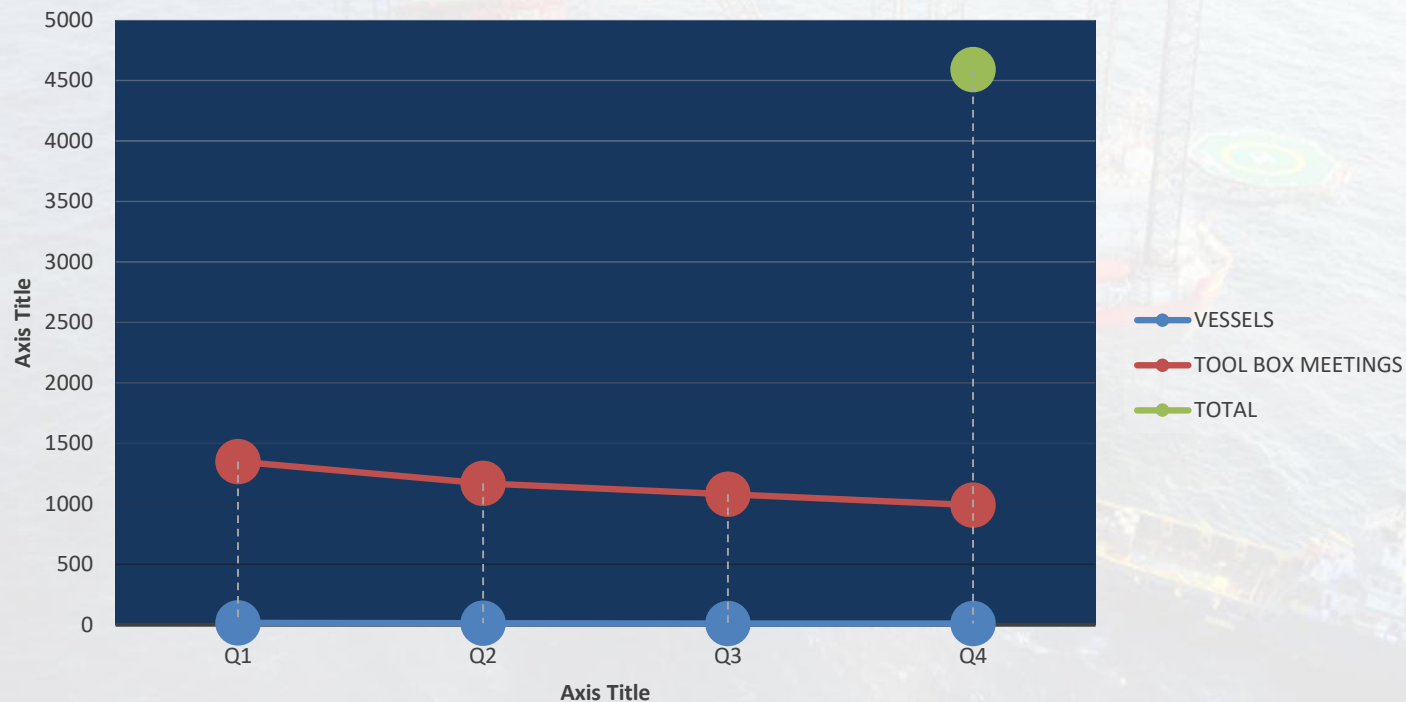
TOOL BOX PARTICIPATIONS

Minimal 1 toolbox participation per employee per day

Objective: Communicate safety topics throughout the company, by the registration of the number of toolbox participations in relation to the working hours.



Tool Box Meetings 2019



HSE PERFORMANCE

SAFETY HAZARD OBSERVATION CARD (SHOC)

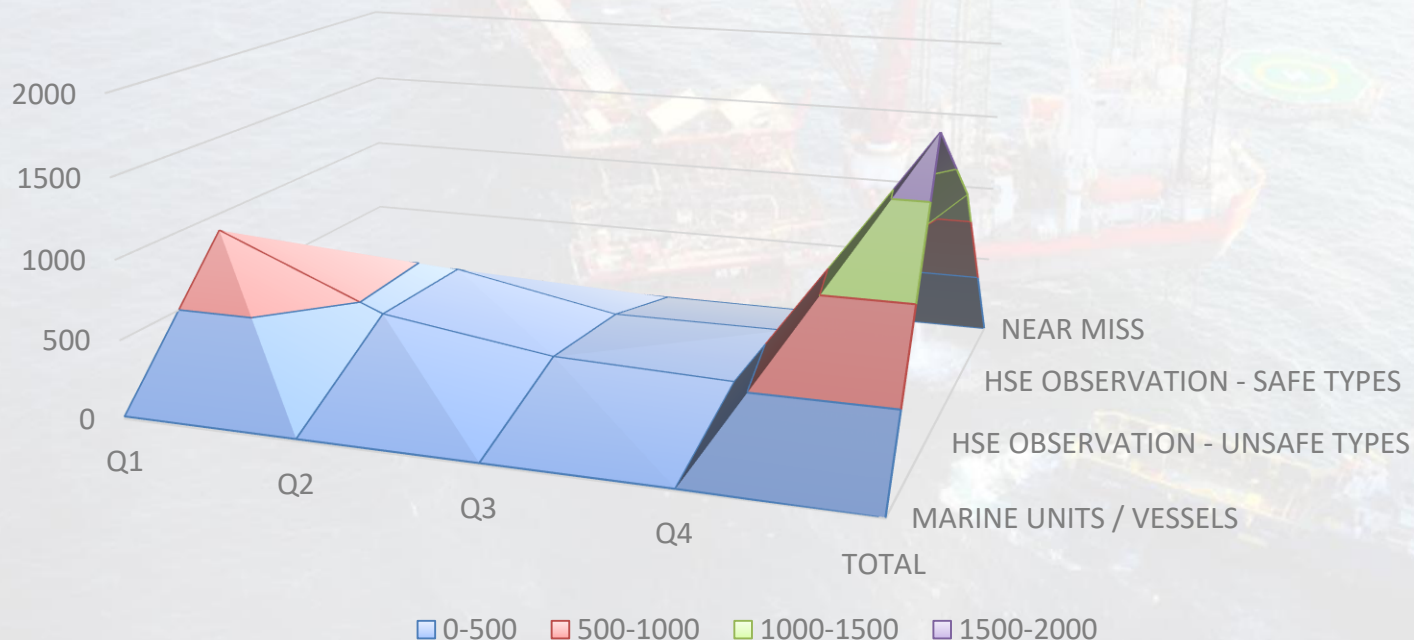
Safety Observations are recorded on board of each vessel and on each project. A Safety Hazard Observation Card (SHOC) is used in the entire company. Everyone is encouraged to send in SHOC's

Minimal 75 SHOC cards / 100.000 working hours
Minimal 20 SHOC cards per employee per year

Objective: Increasing safety awareness by promoting the receiving of enough SHOC cards per employee in relation to the working hours.



NEAR MISS / HSE OBSERVATION 2019



QHSE INSPECTIONS / AUDITS

Every project has the responsibility to control and inspect their work and workforce. This should be demonstrable and necessary actions should be taken in case of deficiency. Therefore OML highlights the importance of inspections conducted by each supervisor.

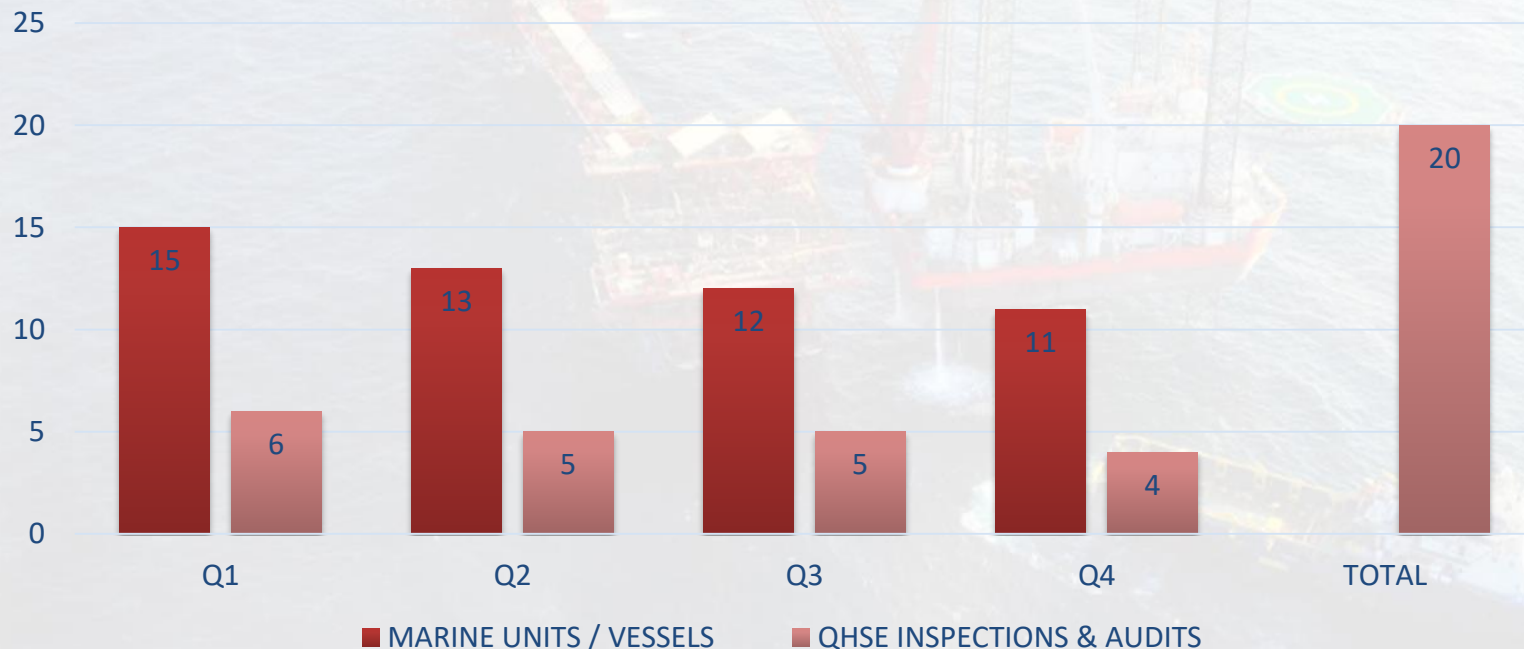


Objective : Stimulate engagement of top, middle and vessel management by monitoring the number of inspections done.



Senior Management participation in the inspection play vital role

QHSE INSPECTIONS & AUDITS 2019



HSE PERFORMANCE

QHSE INSPECTIONS / AUDITS

OVERSEAS MARINE LOGISTICS L.L.C.
ANNUAL AUDIT/INSPECTION PLAN

DOCUMENT NO: OML/FRMMA/001
ISSUE DATE: 26.01.18
REVISION NO: 0
Page: 1/1

ISM Audit
Verification of the documents and records.
Verification of the implementation of ISM system.
Verification of the effectiveness of implementation of ISM system.

Technical Inspection
Verification of the status of machinery and other equipment.

Deck Inspection
Verification of the status of legal documents (cert, flag, class, etc.).

Inspection

Year: 2019

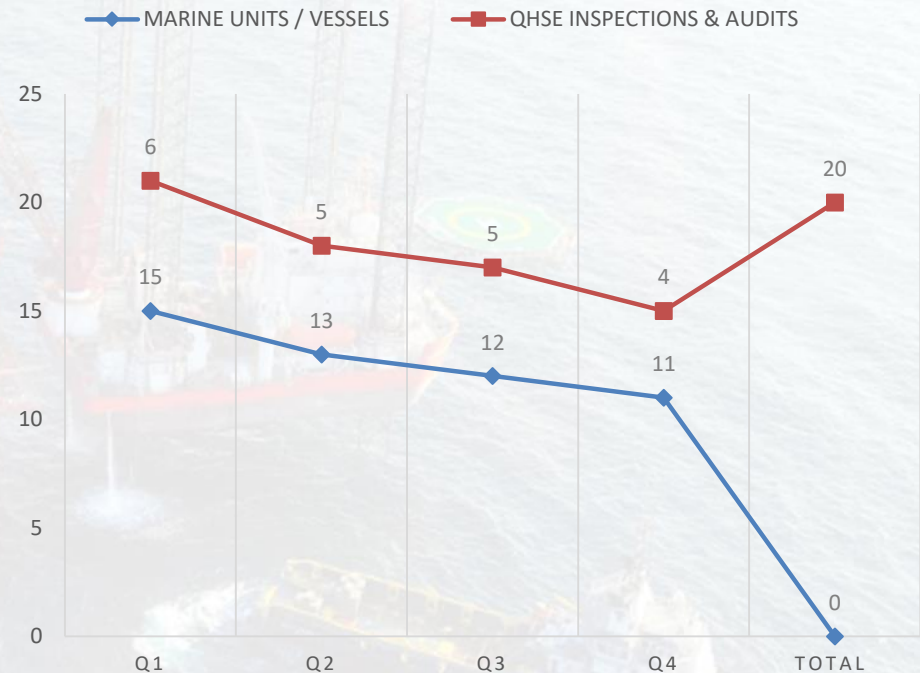
Audit	Department/Vessel	Audit Team	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
OML INTERVENTION 1			A											
OML INTERVENTION 2				A										
OML JACOB					A									
KINDA 4307				A										
BOL GNIA II			A											
ASIL SWIFT				A										
PACIFIC 38			A											
CREW BOAT VICTORIA - 1					A									
TUG BOAT OML IGWIS						A								
TUG BOAT OML AQUA					A									
LCT COMARCO PALMA						A								
LCT ABALA				A										
OCEAN DRAGON														



Objective : Stimulate engagement of top, middle and vessel management by monitoring the number of inspections done.



QHSE INSPECTIONS & AUDITS 2019



DRILLS FOR EMERGENCY PREPAREDNESS

Emergency arrangement is a vital part in providing the safe working environment in site, office locations. It identifies the responsibilities, actions and resources to deal within an emergency. Prior to preparing a procedure we carry out a risk assessment, estimating how likely it is for an emergency event to occur at our site, vessels, and if it does how serious the consequences would be. Our emergency arrangements provide an appropriate and proportionate response to any situation.

Emergency mock drills are mandatorily carried out on board our vessels and site

objective Prepare for emergencies by monitoring the number of drills.



HSE PERFORMANCE

DRILLS FOR EMERGENCY PREPAREDNES

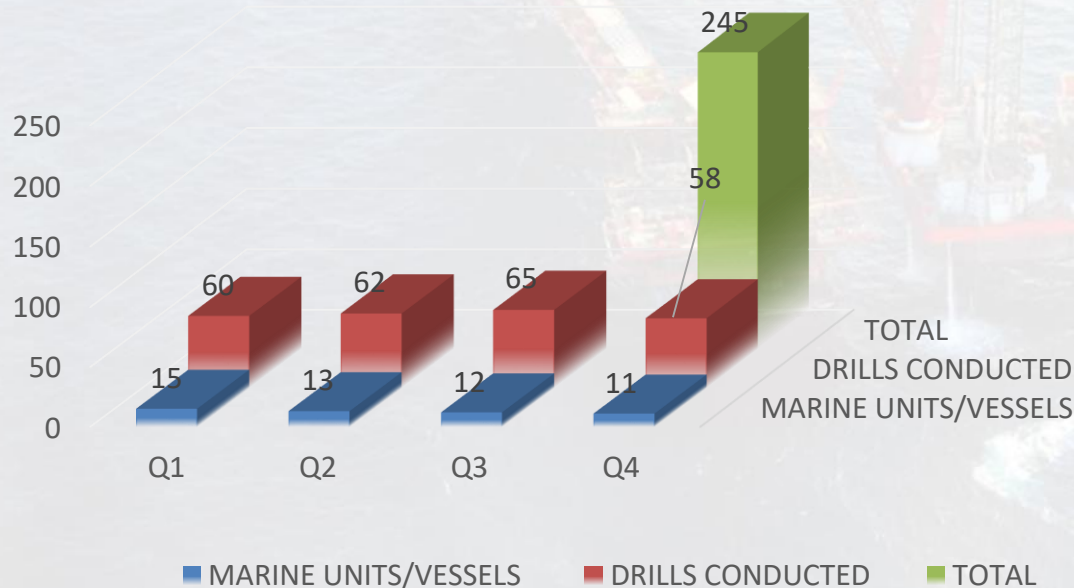
Every project has the responsibility to control and inspect their work and workforce. This should be demonstrable and necessary actions should be taken in case of deficiency. Therefore OML highlights the importance of inspections conducted by each supervisor.

Senior Management participation in the inspection play vital role

objective Prepare for emergencies by monitoring the number of drills.

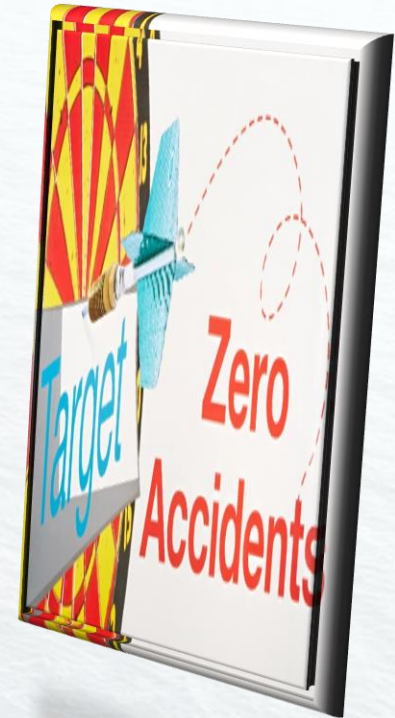
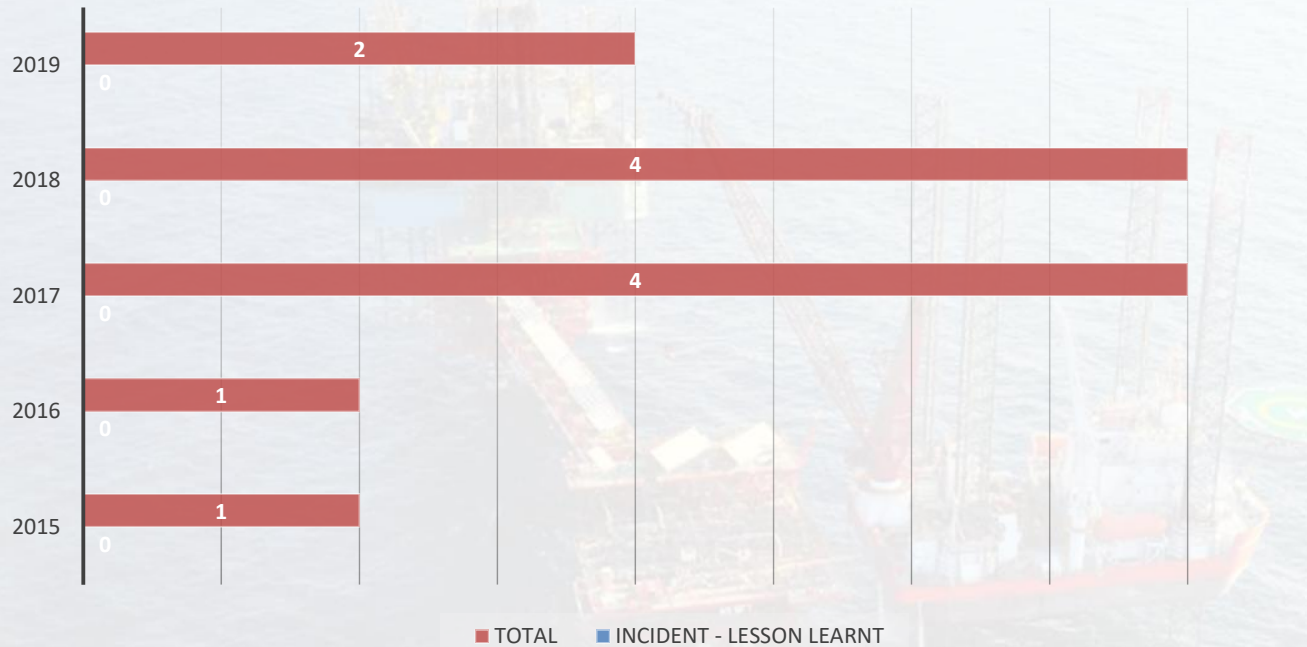


DRILLS & EMERGENCY PREPAREDNESS



INCIDENT MANAGEMENT

Incident Lesson Learnt Trend 2015 -2019

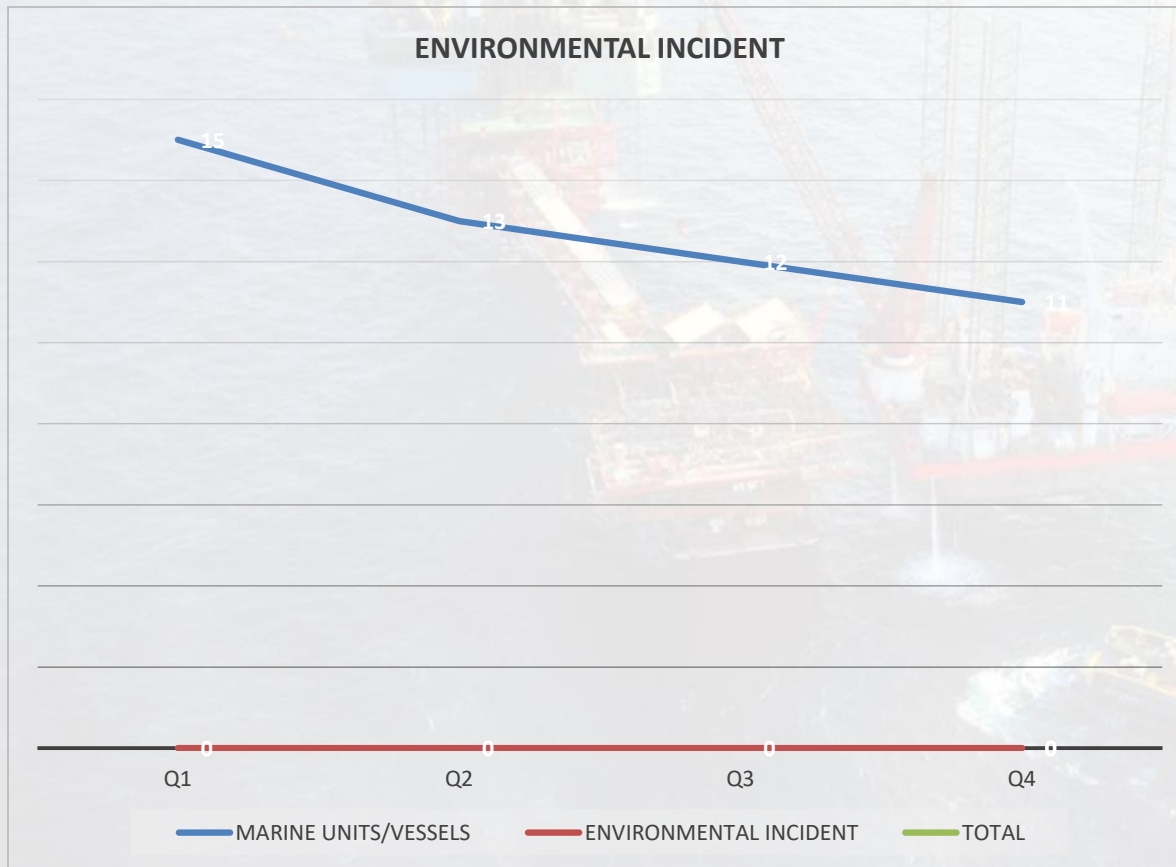


“Zero accidents and zero environmental incidents are our goal”



ENVIRONMENTAL INCIDENT MANAGEMENT

Incident statistics differentiate between major and minor environmental incidents. Major environmental incidents are those which involve restitution costs. No major environmental incidents were recorded in 2019.



ENVIRONMENTAL INCIDENT MANAGEMENT

Incident statistics differentiate between major and minor environmental incidents. Major environmental incidents are those which involve restitution costs . No major environmental incidents were recorded in 2019.

	2015	2016	2017	2018	2019
Major environmental incidents	0	0	0	0	0
Minor environmental incidents	0	0	0	0	0



WASTE MANAGEMENT

Waste management plan applies to all the aspects of generated waste on our assets, Therefore a well established waste management plan is established for managing waste in best possible way by minimizing generation of waste.

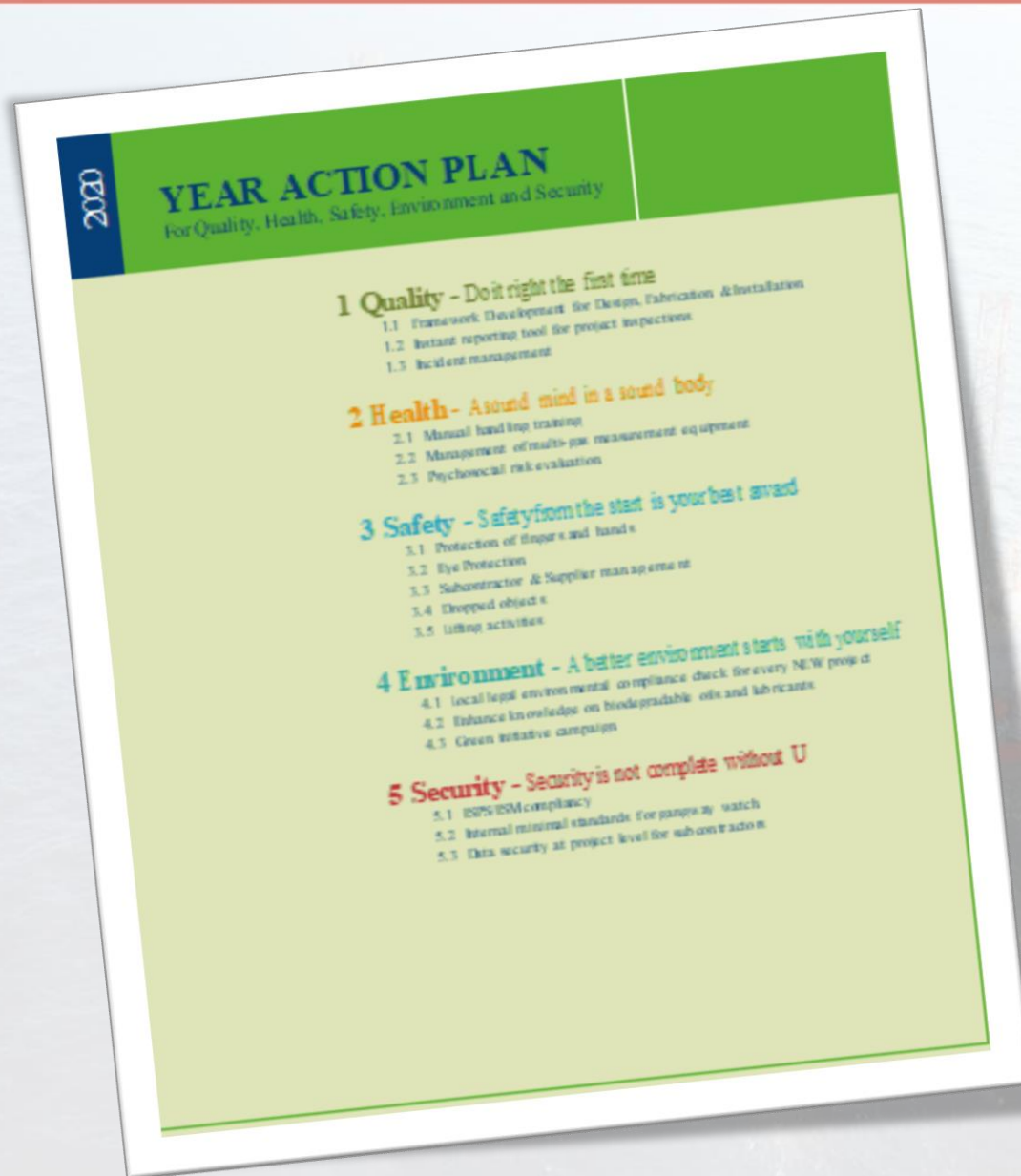
Hazardous and non hazardous waste categories were majorly adopted for waste management plan and all legal requirements were followed to handle them.

Our main aims of waste management plan continued to improve efficiency and reduce waste by adopting reuse and recycle concepts, reduce fly tipping by complying legal requirements, increase environmental awareness among workforce and a move towards a sustainable world.

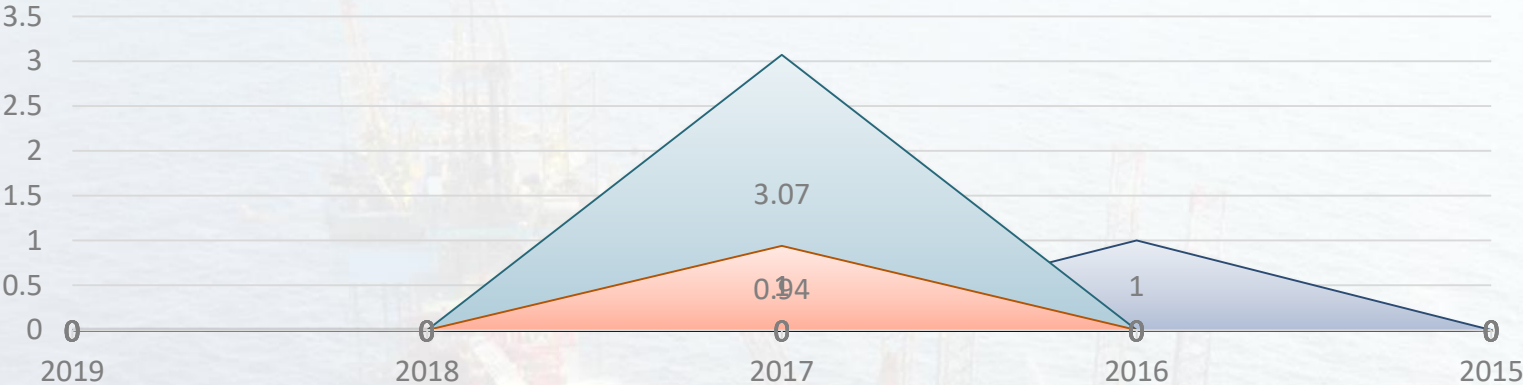
We gave top most priorities to waste prevention, followed by activities that prepared waste for reuse, followed by recycling, other forms of recovery (including energy from waste) & disposal was regarded as a last resort. We followed waste hierarchy concept and our sustainable action plan for waste reduction as given below:



QHSE ACTION PLAN



Lost Work Day Case Frequency Rate 3.07



- Number of Fatal Incidents
- Number of Fatalities
- Number of Lost Work Day Cases (LWDC)
- Number of Lost Work Days
- Number of Restricted Work Day Cases (RWDC)
- Number of Restricted Work Days
- Number of Medical Treatment Cases (MTC)
- Number of Aircraft Incidents
- Number of Property Damage Incidents (>US\$10,000)
- Number of Oil/Chemical Spill Incidents (> 1bbl)



HSE STATISTICS

YEAR	NUMBER OF VESSELS / SITES	AVERAGE MANPOWER	PROJECTS / VESSELS	EXPOSURE Manhours (includes Personal Accommodated on Jackup barge)	NEAR MISSES REPORTED	FATALITY	LOST TIME ACCIDENTS (LTA)		ACCIDENTS WITHOUT LOST TIME					
							NO.OF LTA	LOST DAYS	MEDICAL TREATMENT CASES	RESTRICTED WORKDAY CASES	VEHICLE / ROAD ACCIDENTS	PROPERTY DAMAGE ACCIDENTS	OFFSITE /OTHER ACCIDENTS/INCIDENTS	OCCUPATIONAL HEALTH INCIDENTS
					NMI	FAT			MTC	RWC	VRA	PDA	OOI	OCI
2020 (YTD)	11	141	4	8,460	0	0	0	0	0	0	0	0	0	0
2019	10	145	4	704,220	1	0	0	0	0	0	0	0	0	0
2018	14	175	4	1,132,056	148	0	0	0	0	0	0	4	0	0
2017	16	166	2	649,392	153	0	2	2	0	0	0	0	0	0
2016	18	181	1	794,952	240	0	0	0	0	0	0	0	0	0
2015	5	56	1	374,800	51	0	0	0	0	0	0	0	0	0

REMARKS :

*1 DAYS LOST

*2 FREQUENCY RATE

*3 SEVERITY RATE

= Number of Days absent from Work following accidents

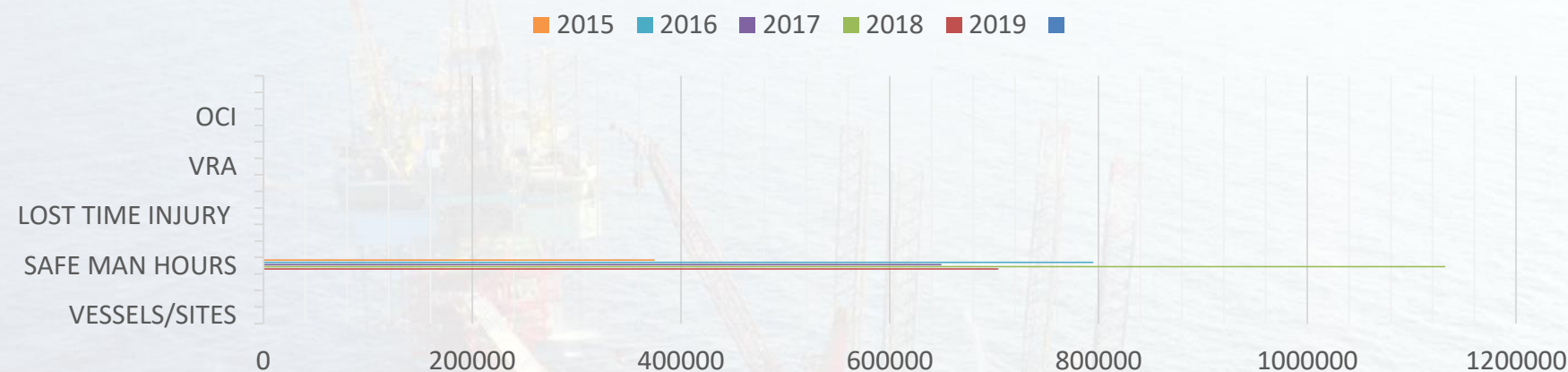
= [Number of Lost Time Accidents / Total Hours Worked] x 1,000,000

= [Days Lost / Total Hours Worked] x 1,000,000



HSE TRENDING ANALYSIS

HSE Trend Analysis



	VESSEL S/SITES	AVERA GE MANPO WER	PROJEC TS/ VESSEL S	SAFE MAN HOURS	NEAR MISSES	FATALIT Y	LOST TIME INJURY	MTC	RWC	VRA	PDA	OOI	OCI	ENI	FAC
2015	5	56	1	374800	1	0	0	0	0	0	0	0	0	0	1
2016	18	181	1	794952	1	0	0	0	0	0	0	0	0	0	1
2017	16	166	2	649392	2	0	2	0	0	0	0	0	0	0	1
2018	14	175	4	1132056	2	0	0	0	0	0	4	0	0	0	2
2019	13	145	4	704220	2	0	0	0	0	0	0	0	0	0	2
2020															



QHSE TRAININGS

Trainings are provided in-house by competent HSE team as per HSE Training Matrix. The details of in-house and external trainings is given below

	OVERSEAS MARINE LOGISTICS L.L.C.	DOCUMENT NO	OML/FRM/HRM/005
		ISSUE DATE	28.04.16
	ANNUAL TRAINING PLAN	REVISION NO	2
		PAGE NO	1 of 1

Year: 2019

Vessel / Department: All vessels / Fleet

SN	Training Program	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Remark
1	Use Of LSA/FFA	X											X	
2	Emergency Arrangements (Drill scenarios)	X											X	
3	Safe Working / Lifting Practices		X									X		
4	Mooring operations		X									X		
5	Risk Assessment, Tool Box Talk, JHA			X							X			
6	Permit to Work & PPE Arrangements			X							X			
7	Bunkering Operations & SOPEP				X					X				
8	Safe Chemical Handling/ MSDS				X					X				
9	Incident / Near Miss Reporting					X			X					
10	Security Arrangements on Board					X			X					
12	Environmental Awareness & Waste Management Plan						X	X						



QHSE TRAININGS

Trainings are delivered in-house by the Certified HSE team as per training matrix such as related to hot work operations, emergency procedures etc. External trainings are arranged whenever required e.g. Risk Management, Overhead crane operators, Safe lifting, Rigging etc..

External Trainings



Internal Trainings



Oversas Marine Logistics



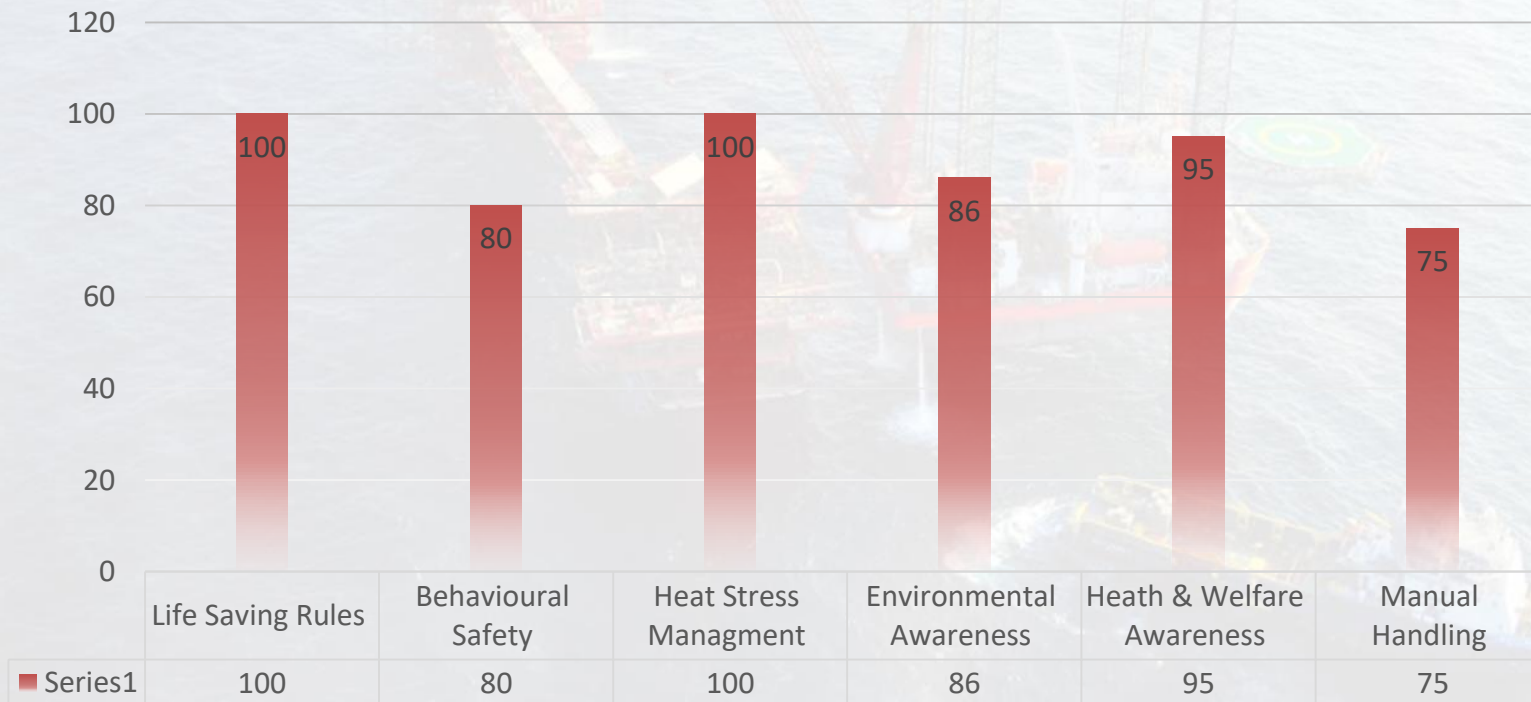
HSE AWARENES CAMPAIGNS

The campaigns for improving employee HSE awareness have been conducted by the HSE Department in coordination with Workshop Management. Adequate support provided for ensuring the campaign effectiveness.

Awareness campaigns carried out during this year are

1. Heat Stress Management
2. Behavioral Safety
3. Life Saving Rules
4. Environmental Awareness
5. Manual handling
6. Health & Welfare Awareness

HSE CAMPAIGN ACHIEVEMENT 2019



HSE AWARENES CAMPAIGNS

The campaigns for improving employee HSE awareness have been conducted by the HSE Department in coordination with Workshop Management. Adequate support provided for ensuring the campaign effectiveness.

*Good Hygiene &
House keeping
Campaign*



*Other HSE
Campaigns*



HSE APPRECIATION AWARDS

HSE Performance awards are distributed monthly to motivate workers for following safety rules and regulations during performance of their activities / tasks carried out .

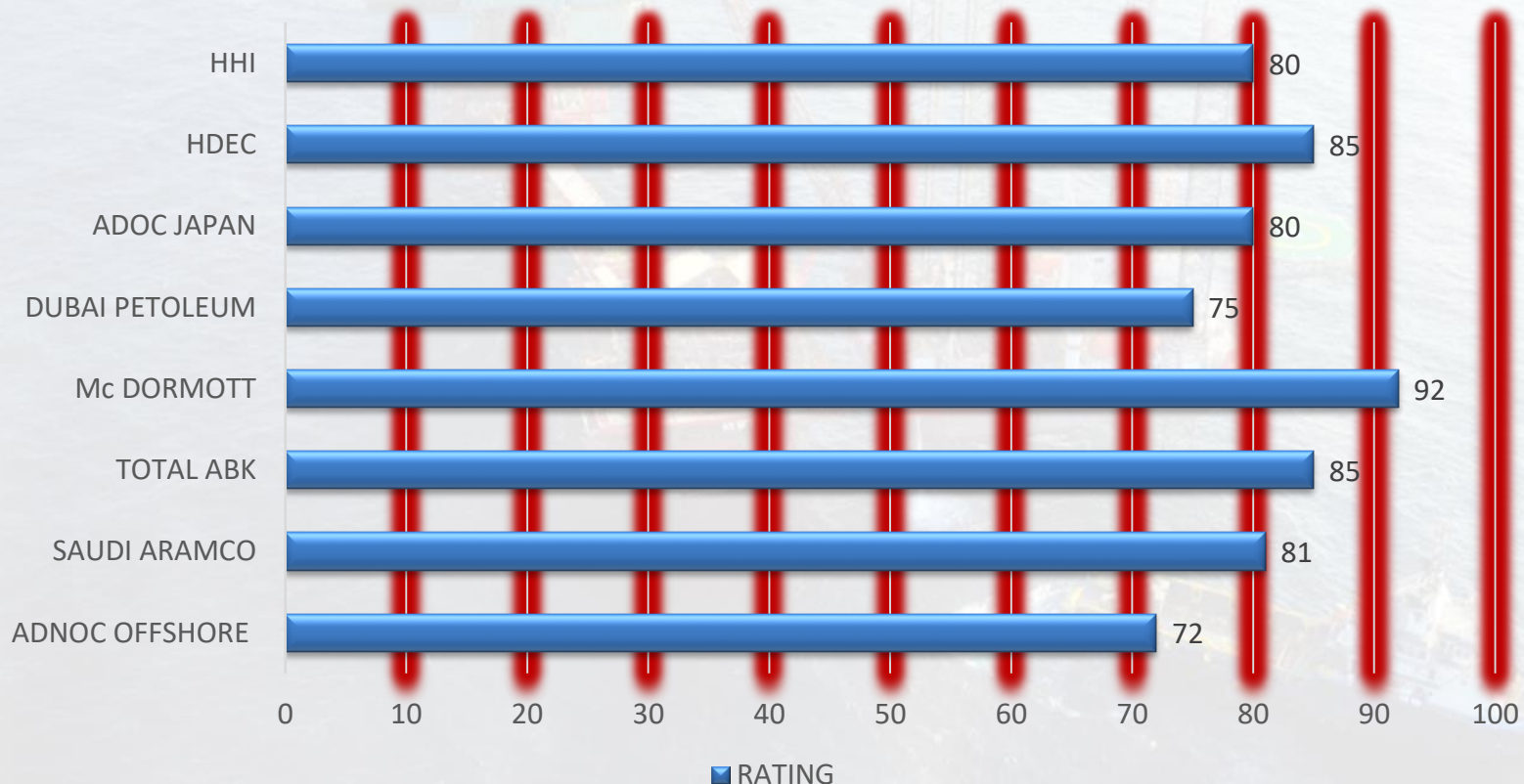
The assessment for safety awards is done by Job Supervisor and HSE Team. The nominated personnel are from different crafts and nationality which are rated against several key safety parameters. The detail of safety awards distributed during the year and few snapshots are as under :



CLIENT FEEDBACK

Overseas Marine Logistics frequently take their time to “stop the clock” to record the client’s satisfaction. One of the items that is taken into account is the client’s appreciation of OML HSE performance. The results of this information are discussed and evaluated during the yearly management review.

Client Survey Satisfaction Analysis



CLIENT FEEDBACK

On the other hand, some of our clients are spontaneously expressing their appreciation...

The HSE certificate from TOTAL has been highly appreciated by the OML Employees and management. It confirms that our efforts towards HSE are also valued by our clients.



Thank you

