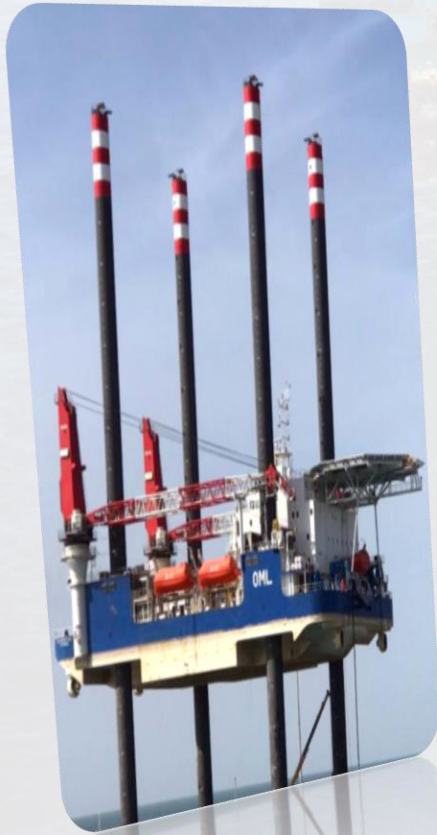


Health
Safety
Environment
Quality



Overseas Marine Logistics LLC

ANNUAL QHSE PERFORMANCE REPORT 2018



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EXECUTIVE SUMMARY

Overseas Marine Logistics L.L.C (OML) is an Marine Offshore Company with certified (LRQA) Ship Management and Operation company, based in Abu Dhabi, U.A.E. and is founded to provide Optimistic solution for the fleet requirement for the project execution & operation. Optimal Commercial & Technical Studies for Fleet Mobilization Planning including Fleet Operations and Cargo handling. Technical Consultancy & Certified Marine Workshop Services. Case to Case Studies for Marine Operation Planning.

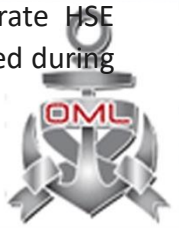
This report provides an assessment of the OML QHSE Performance during the Year 2018. The report is a demonstration of how company have achieved HSE Objectives and how the statutes and standards are met in a methodical and auditable manner. The complete report provides a primary reference document for improvement on all information relevant to health and safety of personnel and resources for the company.

The QHSEMS of OML describes the organizational structure, responsibilities, processes, procedures and the controls implemented to maintain an effective QHSEMS in the company and on its assets , enabling it to achieve its business objectives, while conforming with the requirements of Decree 42 of 2009, OSHAD System Framework Version 3.0/3.1,SRA and other relevant authority requirements, International Standards such as ISM, OHSAS 18001,ISO 9001 and ISO 14001 .

The QHSE Objectives are set by the management annually and reviewed on annual basis. Definitive policy with regard to OHS and Environment are developed. These policies act to guide and direct the Company towards its aims of Client satisfaction, health, safety and welfare of employees, minimal impact on environment, delivering projects on time and ensuring all stakeholders' interests are equitably satisfied. The hazards arising because of company activities have been identified in risk register. The risk register updating process is adequate. The lesson learned from incidents, Client or Authorities comments and new activities or processes are considered while updating risk register. Effective controls measures are taken to reduce the risk to ALARP.

The emergency exercises are conducted regularly. Third party trained first aiders and fire fighters are available to deal with emergency situations in case on personnel injury and fire. Names and contact details of emergency team members is displayed at workshop strategic areas. The employees have been motivated to follow HSE rules and regulations. HSE awards are awarded monthly to those personnel nominated after an assessment.

The audits and inspections are conducted to assess the compliance. These include internal by the Company Corporate HSE Department, Senior Management and external by the SRA, ISO Certification Body, OSHAD and Clients. No major NCR issued during external audits this year.



MESSAGE FROM QHSE TEAM

Our health and safety model was developed to best serve the Clients and the structure of the organization. At the heart of what we do is supply chain capability. The model reflects that our employees are competent, aware of their responsibilities and have health and safety programmes in place that are appropriate for our Operations.

Health & Safety is and must remain the most important value for everyone at OML. To this end, we continue to develop our 'Target Zero – A State of Mind' approach to health and safety. Under HSE leadership we are involving every site and location across the company and continue to utilize our HSE assessment scheme and Health and Safety Performance Index (HSPI), to recognize and reward proactive approaches by our contractors, to improving health and safety performance. Over the course of this year, we have seen encouraging signs in our health and safety performance indicators, with trends showing sustained improvement.

The risks associated with our activities have been continually changing and evolving since the project started and, as we move into the fit-out phase in the next upcoming days, the speed of this change will accelerate. This changing workforce will need to embrace the OML culture quickly, whilst having to interface with numerous other trades and contracts. Maintaining our current trend of improving health and safety performance, during this period of intense change, will be one of our key challenges in the coming year.

We remain committed to drive up standards for the whole industry. By pioneering new ways of approaching health and safety we want to leave a legacy that will help to make the industry safer



INTRODUCTION


This annual report gives a clear and sound overview in which way Overseas Marine Logistics (OML), watch over the Health & Safety of every person involved in our activities and care for the environment.

- The OML possesses a range of certificates. These are the 'signs on the wall' of the efforts we make to improve our HSE level in a continuous way.
- OML's integrated management system is constantly evolving according to the needs of our external clients and fast growing internal organization.
- The environmental care and performance are inextricably linked with our operations. We focus on green initiatives.
- HSE is periodically monitored by KPI's. The fundamentals of a good system are built on HSE inductions, toolbox participations, HSE observations, inspections and drills.
- OML puts a lot of effort into incident management. We remain convinced of the positive effects of our constant focus on high potential incidents.
- Qualified personnel and fully trained employees are self-evident in our organization.
- Every year OML organizes active awareness campaigns, safety moment day, year action plan and HSE performance report.
- OML not only rewards employees for their dedication and HSE performance but wants to stimulate the positive attitude towards HSE of its subcontractors and suppliers.



OUR CERTIFICATIONS

- OHSAS 18001 for occupational health and safety
- ISM for safety at sea and marine environmental protection
- ISO 14001 for environmental protection
- ISPS for security on vessels



Certificate of Approval

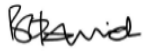
This is to certify that the Management System of:

Overseas Marine Logistics LLC

MW 5-21a, Musaffah, Abu Dhabi, United Arab Emirates

has been approved by LRQA to the following standards:

ISO 14001:2015 | ISO 9001:2015 | OHSAS 18001:2007



Basem Obaid - Area Operations Manager

Issued by: Lloyd's Register Quality Assurance Limited


This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.

Current issue date: 30 July 2018
Expiry date: 11 March 2021
Certificate identity number: 10112214

Original approval(s):
ISO 14001 – 9 July 2015
ISO 9001 – 9 July 2015
OHSAS 18001 – 9 July 2015


Approval number(s): ISO 14001 – 0046332 / ISO 9001 – 0046333 / OHSAS 18001 – 0046335

The scope of this approval is applicable to:
CHARTERING AND MANAGEMENT OF PASSENGER HIGH SPEED CRAFTS AND OTHER CARGO SHIPS,
INCLUDING CARGO HANDLING & STORAGE FOR ONSHORE/OFFSHORE LOGISTICS AND PROVISION
OF MARINE AGENCY SERVICES.



001

Lloyd's Register Group Limited, its affiliates and subsidiaries, including Lloyd's Register Quality Assurance Limited (LRQA), and their respective officers, employees or agents are not liable in any way for the use of this certificate by the client or any third party. The certificate is issued on the basis of information provided by the client and is not a guarantee of the accuracy or completeness of the information. Lloyd's Register Group Limited, its affiliates and subsidiaries, including LRQA, and their respective officers, employees or agents are not liable in any way for the use of this certificate by the client or any third party. The certificate is issued on the basis of information provided by the client and is not a guarantee of the accuracy or completeness of the information. Lloyd's Register Group Limited, its affiliates and subsidiaries, including LRQA, and their respective officers, employees or agents are not liable in any way for the use of this certificate by the client or any third party. The certificate is issued on the basis of information provided by the client and is not a guarantee of the accuracy or completeness of the information.



Certificate of Approval


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has been approved by LRQA to the following standards:

ISO/TS 29001:2011



Basem Obaid - Area Operations Manager

Issued by: Lloyd's Register Quality Assurance Limited

This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.

Current issue date: 30 July 2018
Expiry date: 8 July 2021
Certificate identity number: 10112215

Original approval(s):
ISO/TS 29001 – 9 July 2015

Approval number(s): ISO/TS 29001 – 0046334

The scope of this approval is applicable to:
CHARTERING AND MANAGEMENT OF PASSENGER HIGH SPEED CRAFTS AND OTHER
CARGO SHIPS, INCLUDING CARGO HANDLING & STORAGE FOR ONSHORE/OFFSHORE
LOGISTICS AND PROVISION OF MARINE AGENCY SERVICES.

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VISION & MISSION

Vision

To be recognized globally as a highly effective, efficient, responsible and progressive maritime administration.



Mission

Provide an effective supervisory and regulatory regime conducive to:

- **Ensure** good governance by adhering to the highest standards of Safety, Sustainability, Quality, Integrity and Efficiency in delivery of Maritime shipping services.
- **Develop** measures to ensure compliance of relevant international instruments relating to safety and security of ships, protection of environment and welfare of seafarers.
- **Develop and sustain** a high quality human resource management catering to the needs of global including maritime industry for competent seafarers.



OML INTEGRATED MANAGEMENT SYSTEM

In order to achieve these HSEQ Objectives you need to have and implement a proper HSEQ Management System, able to regulate all company activities with respect of the HSEQ aspects.

The issue of this management system has been initiated since the very beginning of this company and now, after 4 years, we can say that we have a well structured and implemented HSEQ MS.

This HSEQ MS is an integrated management system (IMS), following the local and international standards regarding Health, Safety, Environment and Quality.

Due to the fact that the major part of our activity is offshore, we have updated this management system as to comply with the requirements of the ISM Code too.

At present, we have a comprehensive HSEQ MS certified by LRQA in compliance with the requirements of: ISO 9001, ISO 14001, OHSAS 18001 and ISM Code.



QHSE OBJECTIVES / KPI

The objectives are reviewed and approved by COO. Senior Management provided adequate resources for achieving the defined objectives. The objectives set for the year 2018 have been achieved. These were communicated to the key personnel of the workshop through MEMO's, sharing in public drives, induction sessions and tool box meetings.

OBERKAS DRILLING & LOGISTICS		KEY PERFORMANCE INDICATORS 2018				Doc No: OBERKAS/HR-1 Issue date: 15.03.2018 Rev: 00		
SN	TERM	FREQUENCY / TARGET	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18
1	Total Man Hours without LTI	Total Project / Milestones / Monthly basis	92,880	97,600	97,160			
2	Health and Safety Targets	Proj Rate - OSHA / 1 Million Manhours	0	0	0			
		Proj Rate - 0 days lost / 1 Million Manhours	0	0	0			
		Total Accidents - 0	0	0	0			
		Proj Incidents - 0	0	0	0			
		Incidents - As many as possible	30	17	20			
3	Environment	Vehicle Incidents - 0	0	0	0			
		Property Damage - 0	0	0	0			
		Real Consumption materials - 0%	0	0	0			
		Material Resource Consumption (water, paper, etc.) - 100% properly	0	0	0			
		Generation of Waste - As minimal as possible (reduced to zero). Disposed in approved location	1.8	1.6	20			
4	Subcontract	Pollution - As minimal as possible. Compliance in applicable legal requirements	0	0	0			
		Minimized loss of assets resulting impact analysis - Complete analysis and updates in quarterly basis	0	0	1			
		Monthly Reports to be submitted to Head Office	1.8	1.6	1.5			
		Accident Reporting	0	0	0			
		Plan report by telephone to CONTRACTOR / COORDINATOR / PM / Head Office	0	0	0			
5	Trainings and Tool Box Talks	Detailed Report to be submitted within 24 hrs (for major accidents)	0	0	0			
		Accident investigation to be completed within 72hrs	0	0	0			
		Subcontract training - On arrival at site / Within five weeks	30	1.8	1.35			
		Subcontractor - Upon Evaluation	1	0	2			
		Specialized training - As per project & Client requirements	0	0	20			
6	Strategic Milestones Quarterly with Clients	Self Skill training - As per activity / As & when required / No more redundancy / Accidents / Non-compliance	0	0	2			
		Development of HSE Incident documents & RACI Chart in accordance with the project requirements upon request approved within a month	0	0	0			
		Management Visits - As per Planned Schedule	1	1	1			
		Post-Evaluation & Post-Engagement Visits - As per planned Schedule	4	4	4			
		Utilization Of Vessel Maintenance Days (As per Chartered Party Agreement)	1	1	1			
7	Operations (HSE)	General Inspection Teams - Monthly / As per plan	0	0	0			
		Daily Safety Walk	10	10	10			
		As per Audit Schedule	0	0	0			
		Safety Ideas for the quarter	0	0	0			
		Post-Inspection	2	1	0			
8	HSE Inspections	Identify at above HSE Committee meetings and relevant Safety meetings Monthly	1	1	1			
9	HSE Audits							
10	Incentives and Motivation							
11	HSE performance Meetings							



QHSE OBJECTIVES / KPI

OVERSEAS MARINE LOGISTICS L.L.C.		DOCUMENT NO	OML/FRM/IMS/0096
		ISSUE DATE	01.03.18
		REVISION NO	1
		Page No	Page 1 of 4
Health Safety & Environmental Management Programs - 2018			
1. H&S OBJECTIVE: To reduce Accidents			
Sl. No	Description of Activity	Job Title / Responsibility	Target date to complete
1	Induction training to New Recruit	HSE	Continues throughout the year
2	Proper Inspection of Safety Equipment and Devices	HSE / DPA / Process managers	Continues throughout the year
3	Regular Awareness Training On HSE	HSE / DPA	Continues throughout the year
2. H&S OBJECTIVE: To provide and conduct HSE Refresher Training on board throughout the year.			
Sl. No	Description of Activity	Job Title / Responsibility	Target date to complete
1	Identify the competency Requirements for work activity	HSE	APRIL 2018
2	Identify training need for the employee	HSE/DPA/Process managers	MAR 2018
3	Preparing training plan	HSE	JAN 2018
4	Conduct Training on HSE topics 4 in each vessel	HSE	Continues throughout the year
5	Evaluation and effectiveness of trainings onboard every 3 months	HSE/DPA/Process managers	Continues throughout the year
3. H&S OBJECTIVE: To conduct health related campaigns (Smoking /Heat Stress / Control of Diabetes)			
Sl. No	Description of Activity	Job Title / Responsibility	Target date to complete
1	To Provide Information about health issues and Provide basic training on Diabetes & methods to control diabetes.	HSE	Continues throughout the year
2	To Provide Glucose and other supplements during Summer to reduce heat stress.	HSE / DPA / Process managers / Management	MAY 2018



QHSE OBJECTIVES / KPI

4. H&S OBJECTIVE: To Prevent Occupational illness HAVS (Hand Arm Vibration Syndrome), CVD (Cardio-Vascular Disease), MSD (Musculoskeletal Disorder)

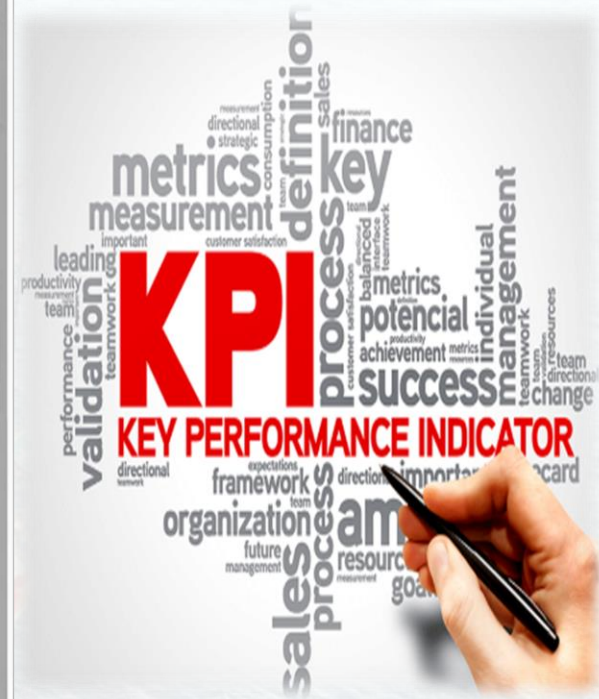
SI No	Description of Activity	Job Title / Responsibility	Target date to complete
1	To conduct two health campaign on board each fleet	HSE	Dec 2018
2	To provide two training on board each fleet on occupational health and Safety	HSE / DPA	Nov 2018

5. H&S OBJECTIVE: Incentives & Motivation to the crew & Vessel by providing an award as "THE HSE MAN OF THE QUARTER" & "THE HSE MAN OF THE YEAR"

SI No	Description of Activity	Job Title / Responsibility	Target date to complete
1	Train the crew on board on best safety practices, Educate the crew on board about the best practices such as energy efficiency on board, Controlling the foot prints on board. Promote by providing incentives and awards.	HSE / DPA / Process Managers / Management	Continues throughout the year

6. H&S OBJECTIVE: Incentives & Motivation to the vessel by providing an award as "VESSEL OF THE QUARTER" & "VESSEL OF THE YEAR"

SI No	Description of Activity	Job Title / Responsibility	Target date to complete
1	Carry out meetings on board all the marine fleet, Create awareness among crew about the incentives scheme by developing a competitive environment and by initiating them to follow the best & safe methods during the operations at all times.	HSE / DPA / Process Managers / Management	Continues throughout the year



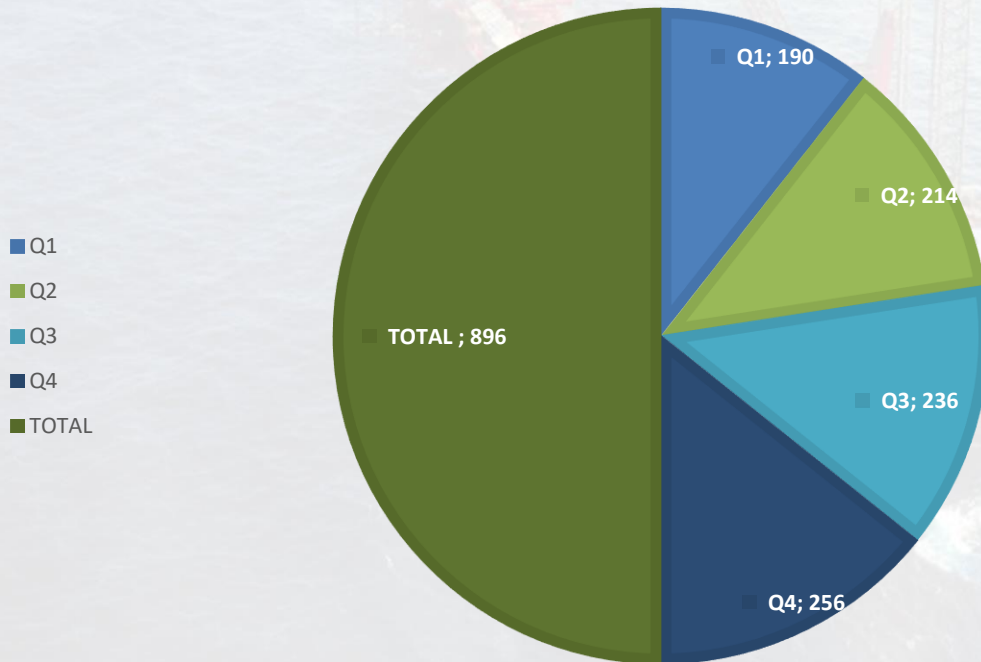
HSE PERFORMANCE

During the Management Review meeting it was decided to use an extensive list of KPI's (Key Performance Indicators) to monitor and if necessary adjust OML activities. KPI's are placed at all levels of our organization.

In the graphs that follow, some of these KPI's are published and discussed in more detail.

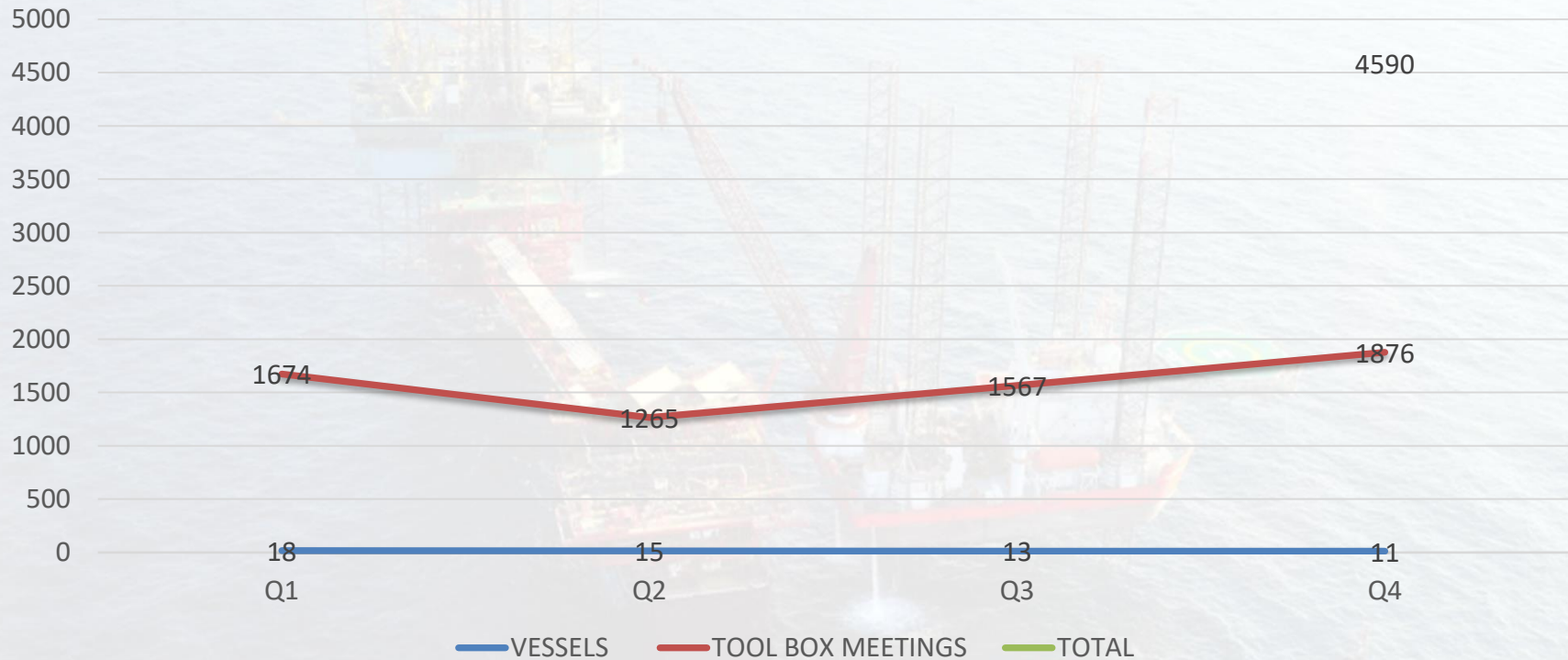
HSE INDUCTIONS

HSE INDUCTION



TOOL BOX PARTICIPATIONS

Tool Box Meetings 2018

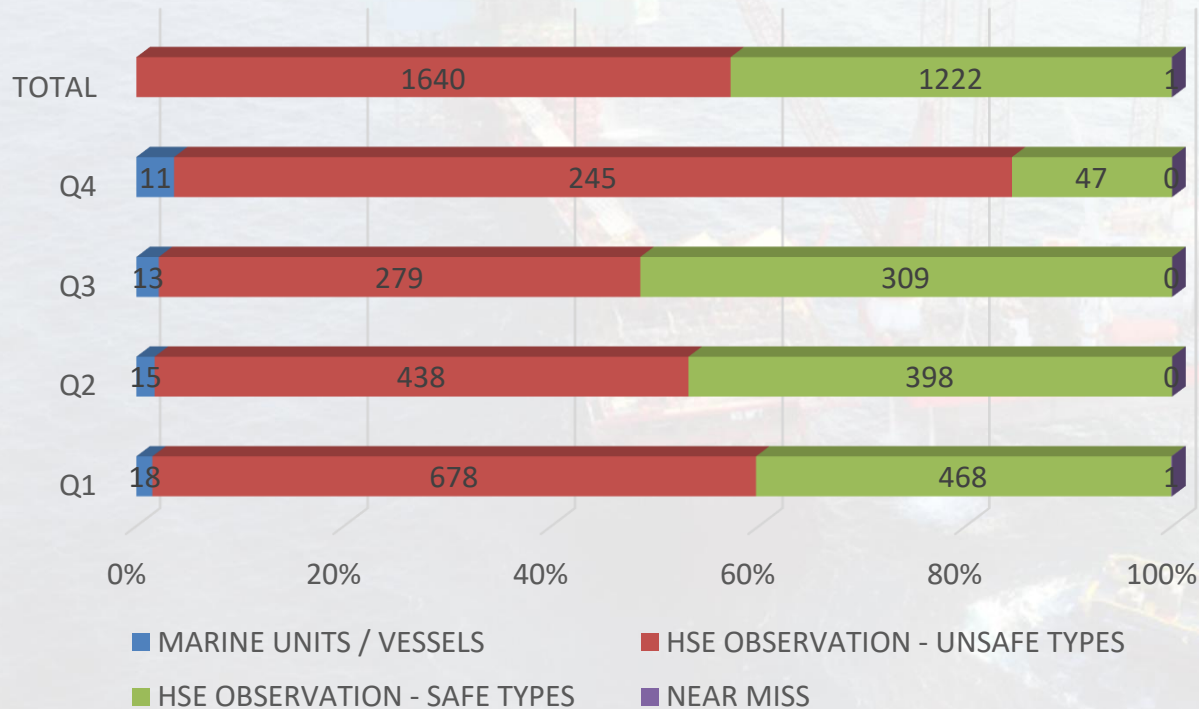


HSE PERFORMANCE

SAFETY HAZARD OBSERVATION CARD (SHOC)

Safety Observations are recorded on board of each vessel and on each project. A Safety Hazard Observation Card (SHOC) is used in the entire company. Everyone is encouraged to send in SHOC's

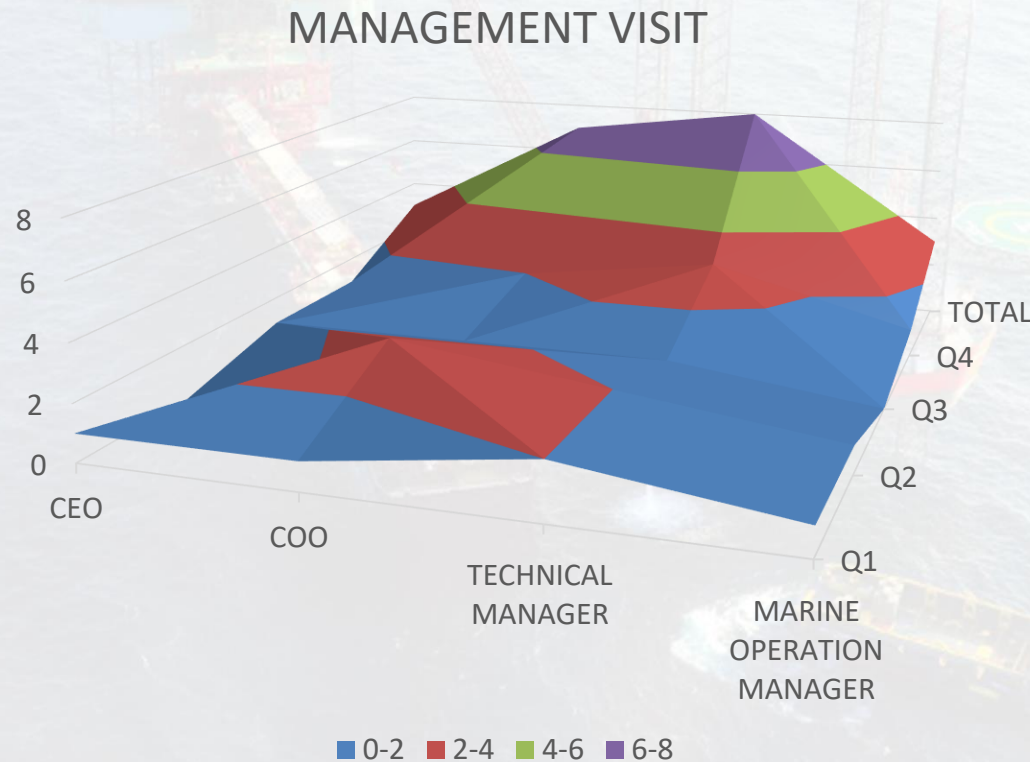
NEAR MISS / HSE OBSERVATION 2018



QHSE INSPECTIONS / AUDITS

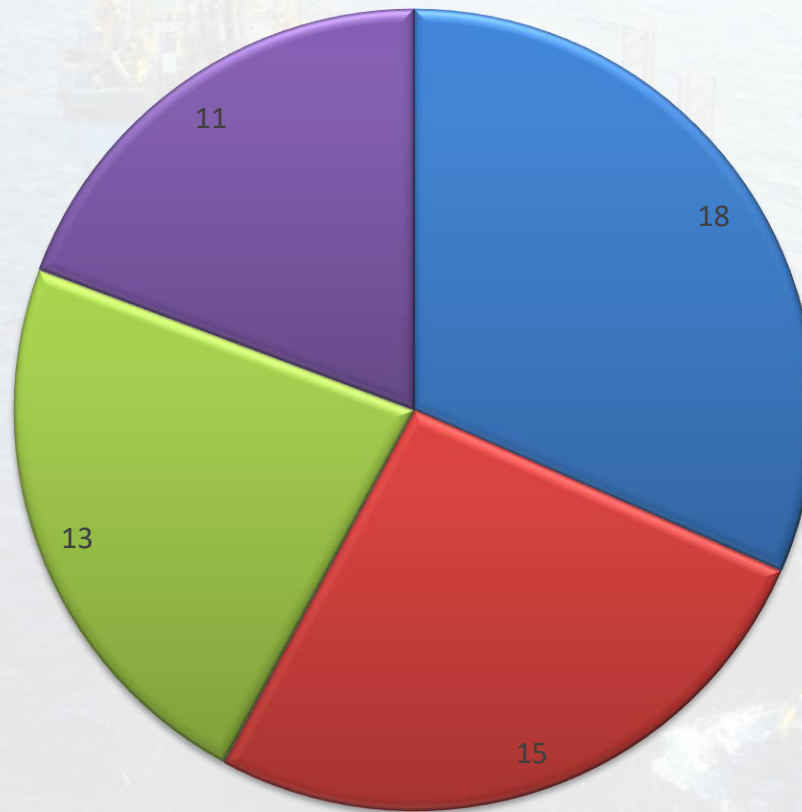
Every project has the responsibility to control and inspect their work and workforce. This should be demonstrable and necessary actions should be taken in case of deficiency. Therefore OML highlights the importance of inspections conducted by each supervisor.

Senior Management participation in the inspection play vital role



QHSE INSPECTIONS / AUDITS

QHSE INSPECTIONS & AUDITS 2018



■ Q1 ■ Q2 ■ Q3 ■ Q4 ■ TOTAL



HSE PERFORMANCE

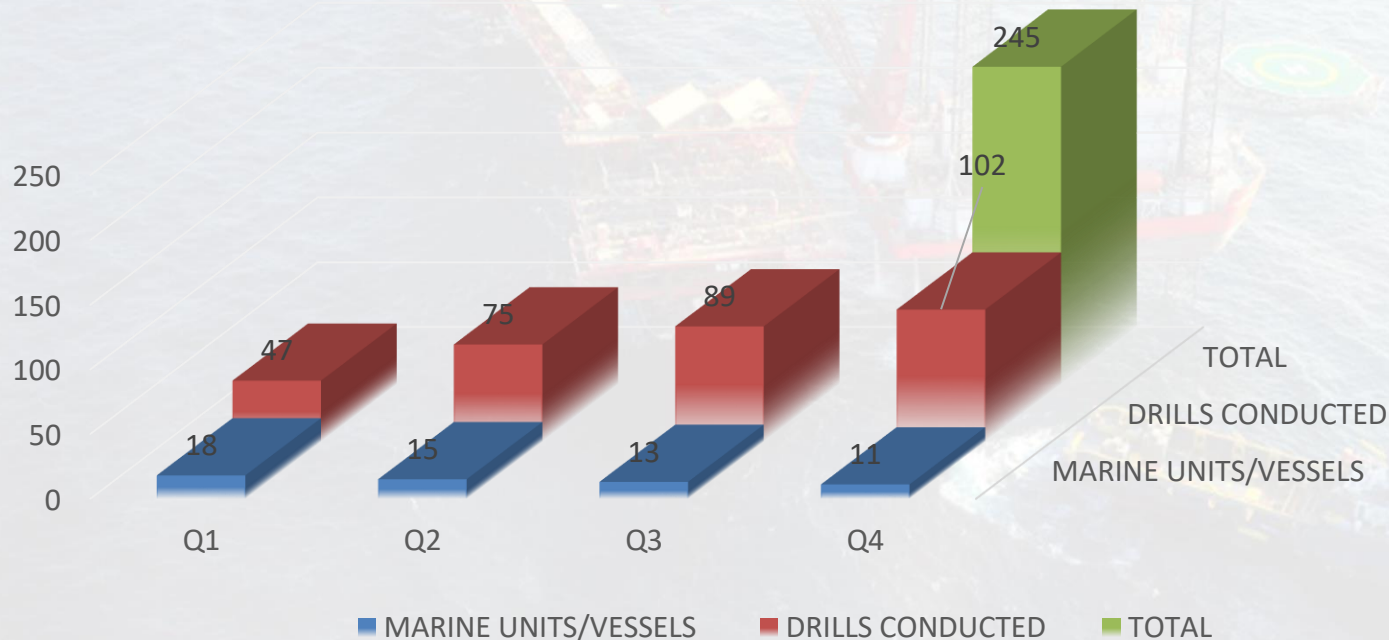
DRILLS FOR EMERGENCY PREPAREDNESS

Every project has the responsibility to control and inspect their work and workforce. This should be demonstrable and necessary actions should be taken in case of deficiency. Therefore OML highlights the importance of inspections conducted by each supervisor.

Senior Management participation in the inspection play vital role

Emergency
Preparedness Drill

DRILLS & EMERGENCY PREPAREDNESS



HSE PERFORMANCE

DRILLS FOR EMERGENCY PREPAREDNESS

Every project has the responsibility to control and inspect their work and workforce. This should be demonstrable and necessary actions should be taken in case of deficiency. Therefore OML highlights the importance of inspections conducted by each supervisor.

Senior Management participation in the inspection play vital role

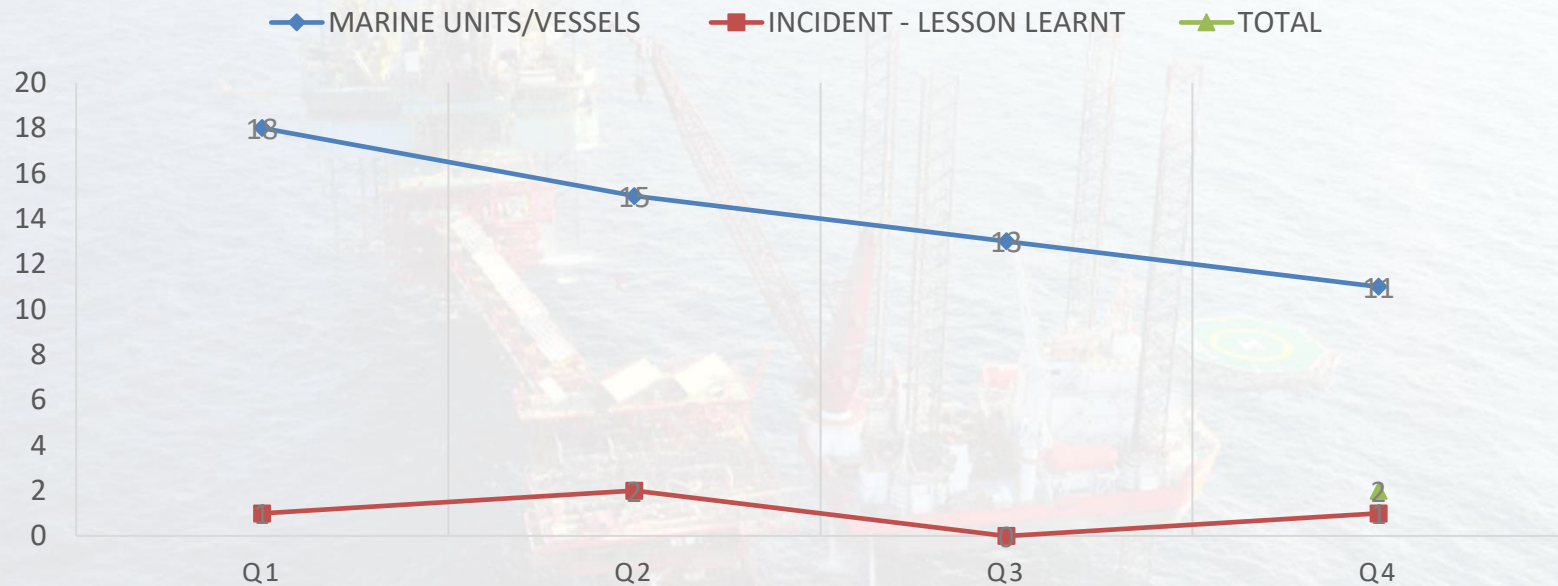


Emergency Preparedness Drill



INCIDENT MANAGEMENT

INCIDENT LESSON LEARNT 2018



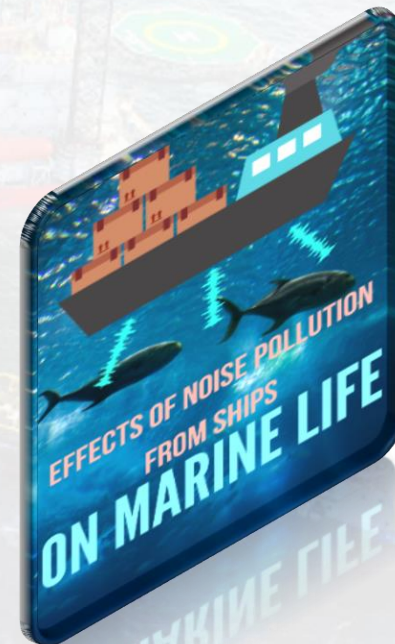
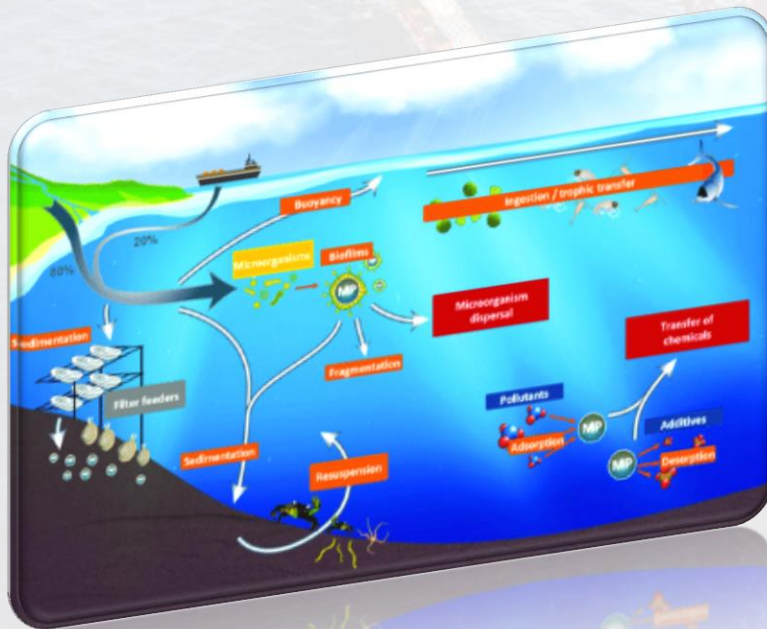
“Zero accidents and zero environmental incidents are our goal”



ENVIRONMENTAL INCIDENT MANAGEMENT

Incident statistics differentiate between major and minor environmental incidents. Major environmental incidents are those which involve restitution costs . No major environmental incidents were recorded in 2019.

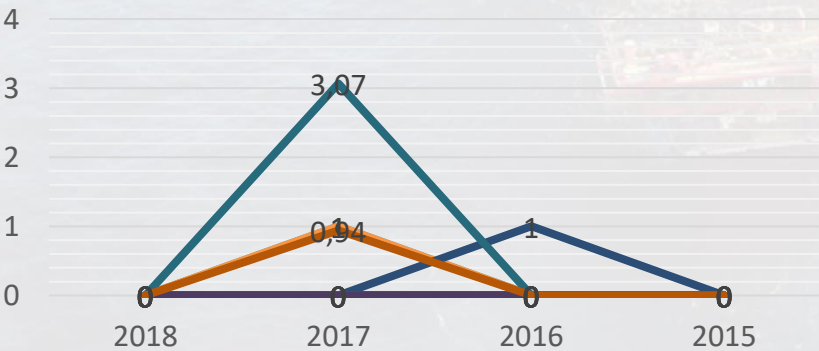
	2015		2016		2017	2018
Major environmental incidents	0	0	0	0	0	0
Minor environmental incidents	0	0	0	0	0	0



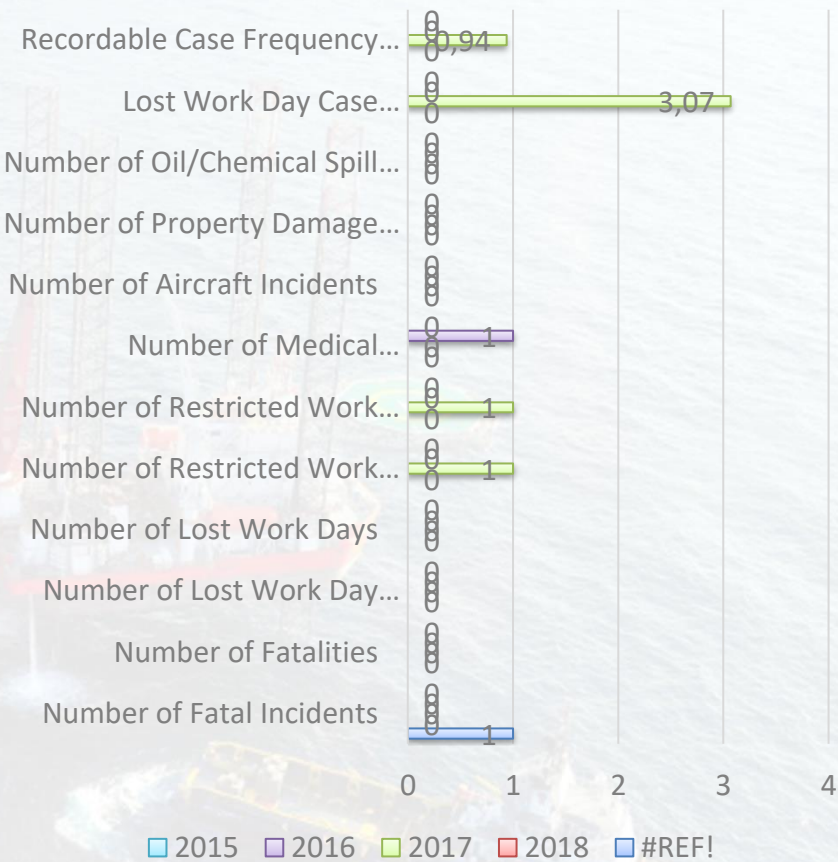
HSE STATISTICS

Lost Work Day Case Frequency Rate 3.07

- Number of Fatal Incidents
- Number of Fatalities
- Number of Lost Work Day Cases (LWDC)
- Number of Lost Work Days
- Number of Restricted Work Day Cases (RWDC)
- Number of Restricted Work Days
- Number of Medical Treatment Cases (MTC)
- Number of Aircraft Incidents



Recordable Case Frequency Rate 0.94



HSE STATISTICS

YEAR	NUMBER OF VESSELS / SITES	AVERAGE MANPOWER	PROJECTS / VESSELS	EXPOSURE (manhours (includes Personal Accommodated on Jackup barge))	NEAR MISSES REPORTED	FATALITY	LOST TIME ACCIDENTS (LTA)		ACCIDENTS WITHOUT LOST TIME					
							NO.OF LTA	LOST DAYS	MEDICAL TREATMENT CASES	RESTRICTED WORKDAY CASES	VEHICLE / ROAD ACCIDENTS	PROPERTY DAMAGE ACCIDENTS	OFFSITE /OTHER ACCIDENTS/INCIDENTS	OCCUPATIONAL HEALTH INCIDENTS
					NMI	FAT			MTC	RWC	VRA	PDA	OOI	OCI
2018	14	175	4	1,132,056	148	0	0	0	0	0	0	4	0	0
2017	16	166	2	649,392	153	0	2	2	0	0	0	0	0	0
2016	18	181	1	794,952	240	0	0	0	0	0	0	0	0	0
2015	5	56	1	374,800	51	0	0	0	0	0	0	0	0	0

REMARKS :

*1 DAYS LOST

*2 FREQUENCY RATE

*3 SEVERITY RATE

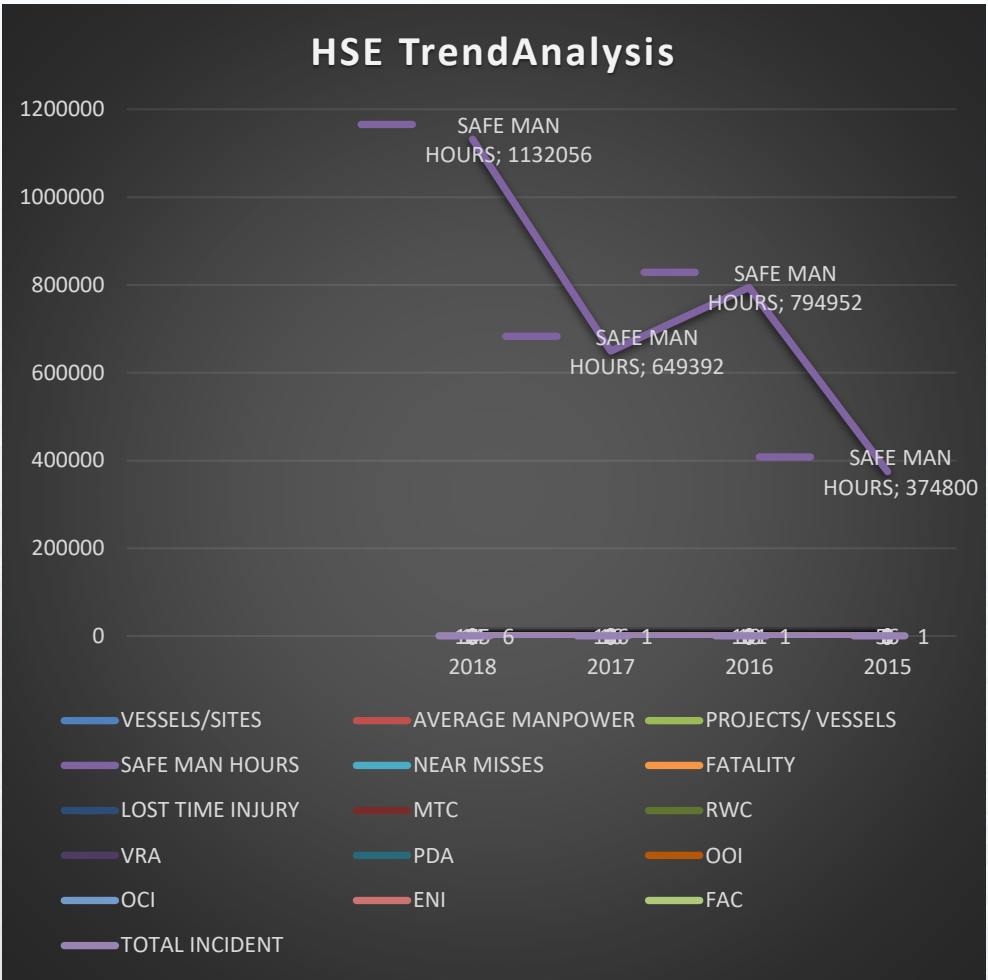
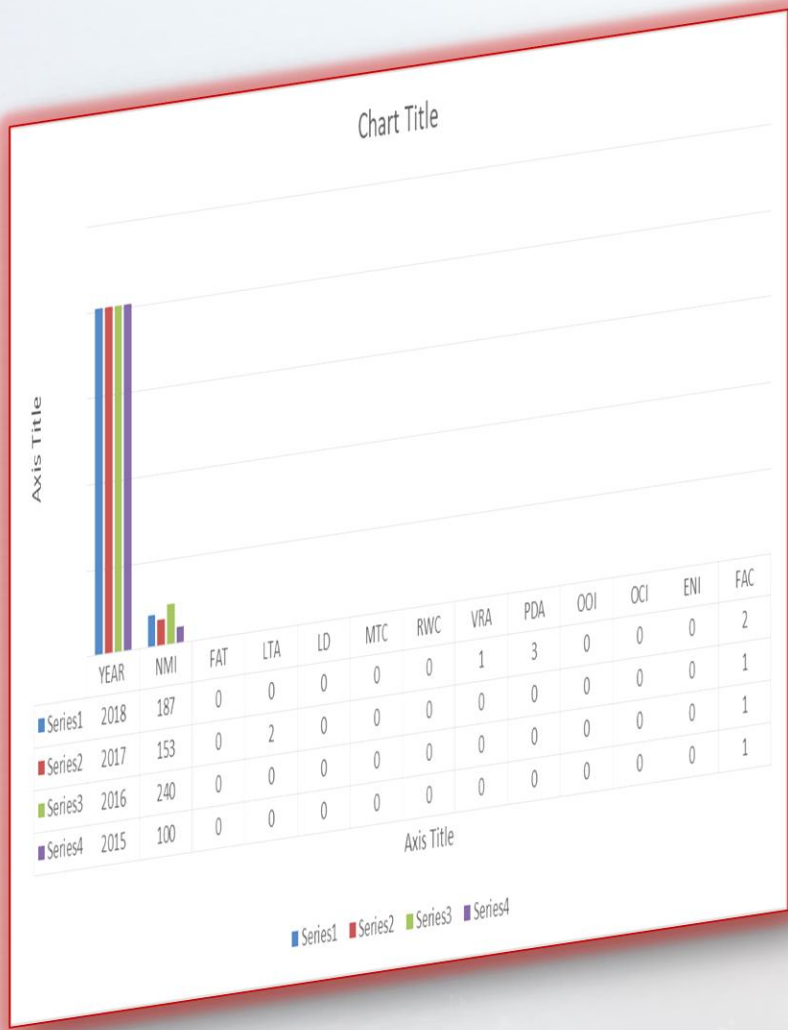
= Number of Days absent from Work following accidents

= $[\text{Number of Lost Time Accidents} / \text{Total Hours Worked}] \times 1,000,000$

= $[\text{Days Lost} / \text{Total Hours Worked}] \times 1,000,000$



HSE TRENDING ANALYSIS




QHSE TRAININGS

Trainings are provided in-house by competent HSE team as per HSE Training Matrix. The details of in-house and external trainings is given below:

- Work At Height Training
- Use of SCBA
- Safe Lifting
- Manual Handling
- Dropped Objects
- Hand Injury Prevention etc.



	OVERSEAS MARINE LOGISTICS L.L.C.	DOCUMENT NO	OML/JU/CT/2017
		ISSUE DATE	22.10.17
	OML JACK UP CREW TRAINING PLAN	REVISION NO	0
		PAGE NO	1 of 79

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QHSE TRAININGS

Trainings are delivered in-house by the qualified HSE team as per training matrix such as related to hot work operations, emergency procedures etc...

Efforts envisaged to our trainings and awareness campaigns but all are totally dependent .Factors contributing are – employee participation, Assessments & Evaluation.

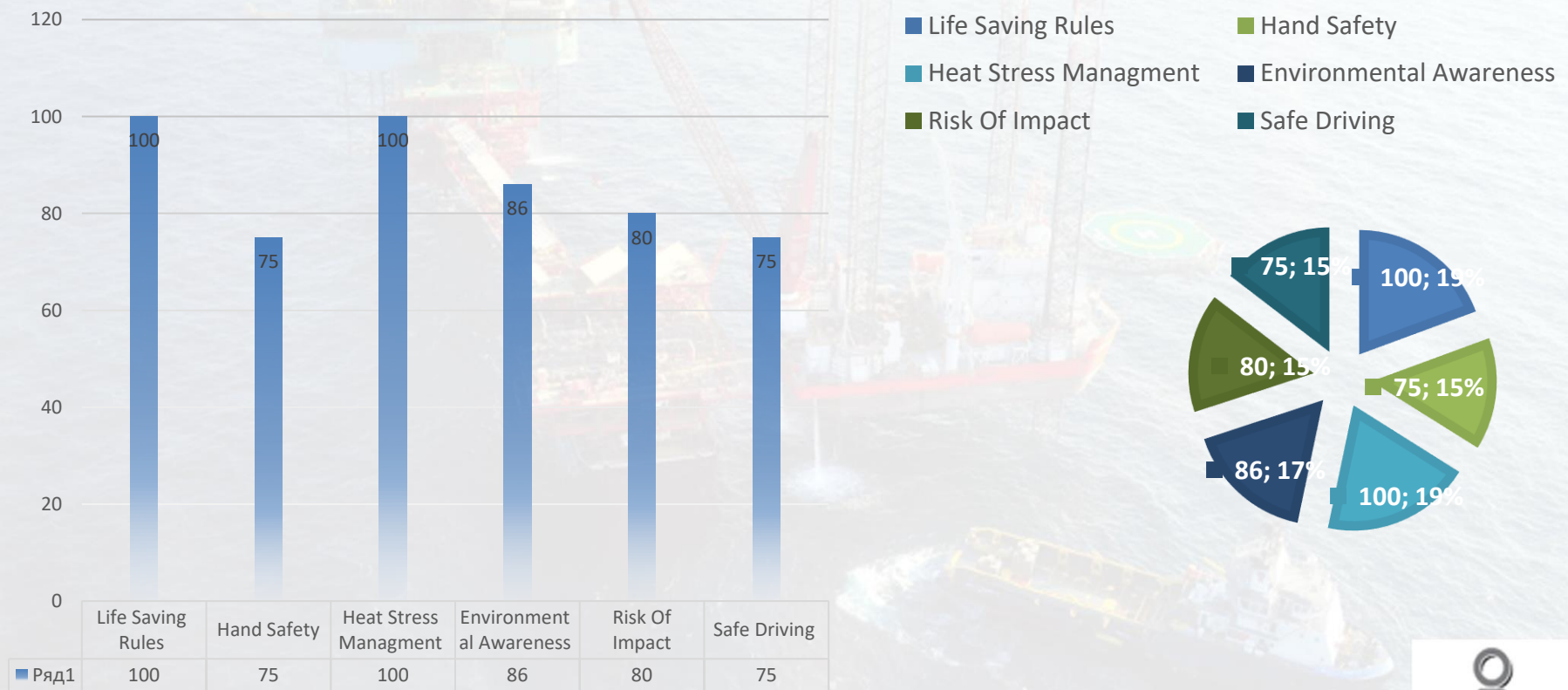


HSE AWARENES CAMPAIGNS

The campaigns for improving employee HSE awareness have been conducted by the HSE Department in coordination with Workshop Management. Adequate support provided for ensuring the campaign effectiveness.

Awareness campaigns carried out during this year are

HSE CAMPAIGN ACHIEVEMENT 2018

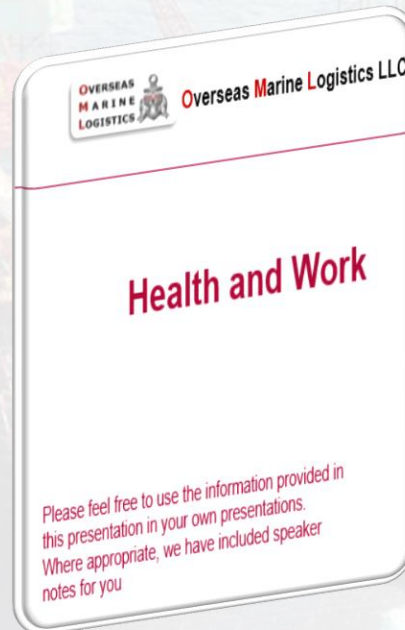
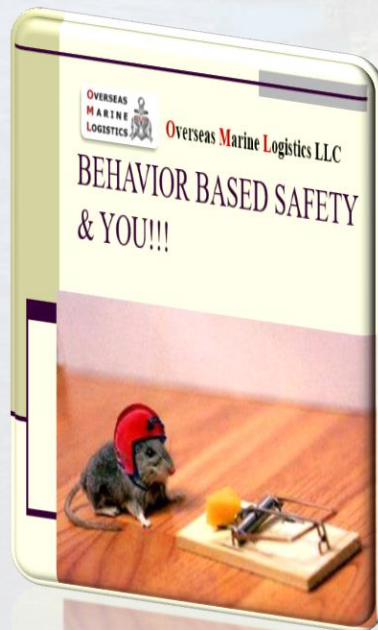


HSE AWARENES CAMPAIGNS

The campaigns for improving employee HSE awareness have been conducted by the HSE Department in coordination with Workshop Management. Adequate support provided for ensuring the campaign effectiveness.

Other campaigns carried out during this year are

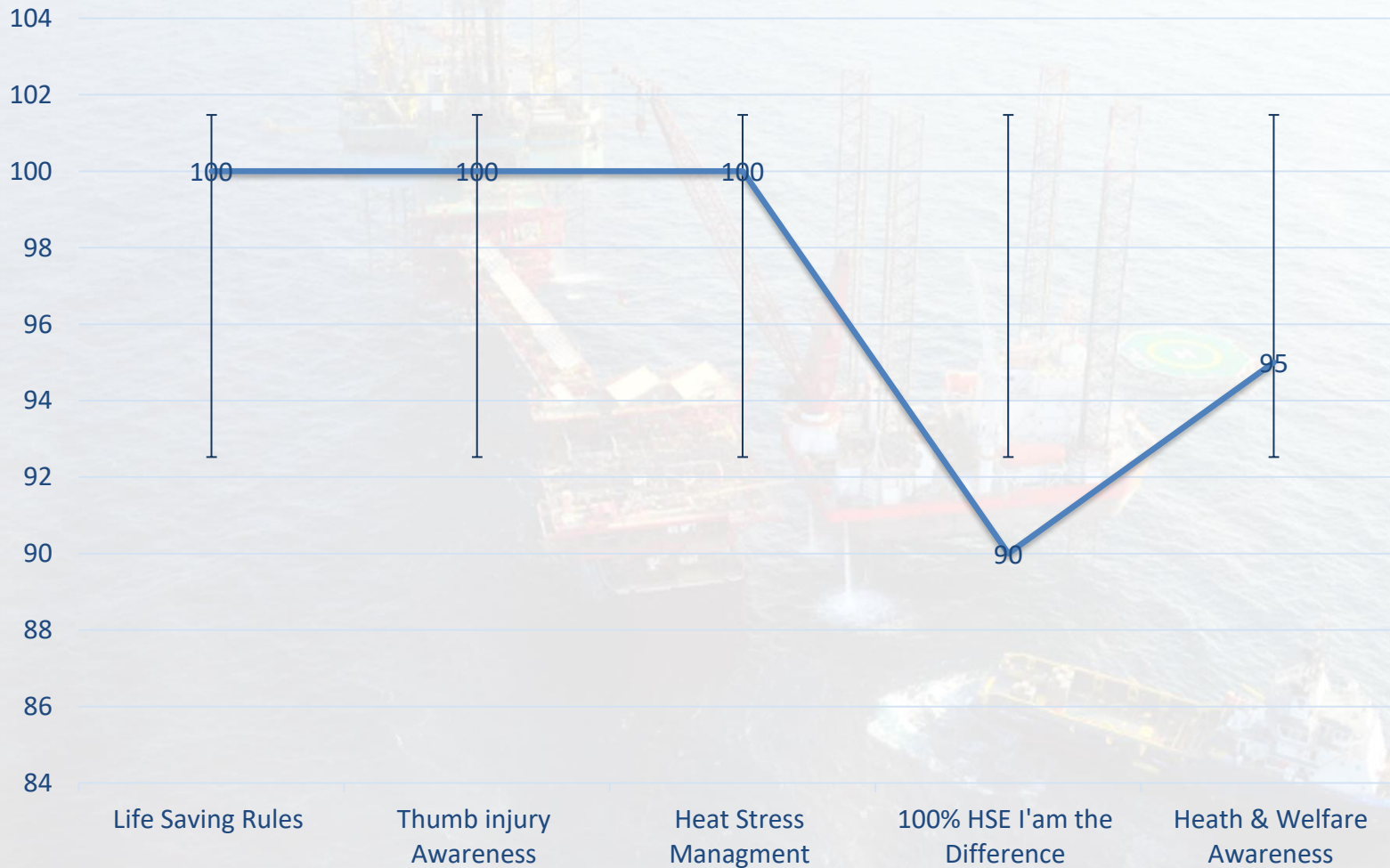
1. Heat Stress Awareness
2. Behavior Safety Campaign
3. Health at work Campaign



HSE AWARENES CAMPAIGNS

The campaigns for improving employee HSE awareness have been conducted by the HSE Department in coordination with Workshop Management. Adequate support provided for ensuring the campaign effectiveness. Other campaigns conducted are:

Campaign 2018



HSE APPRECIATION AWARDS

HSE Performance awards are distributed monthly to motivate workers for following safety rules and regulations during performance of their tasks inside the facility.

The assessment for safety awards is done by Job Supervisor and HSE Team. The nominated personnel are from different crafts and nationality which are rated against several key safety parameters. The detail of safety awards distributed during the year and few snapshots are as under :



CLIENT FEEDBACK

Overseas Marine Logistics frequently take their time to “stop the clock” to record the client’s satisfaction. One of the items that is taken into account is the client’s appreciation of OML HSE performance. The results of this information are discussed and evaluated during the yearly management review.

On the other hand, some of our clients are spontaneously expressing their appreciation...

The HSE certificate from COSCO Shipping has been highly appreciated by the OML Employees and management. It confirms that our efforts towards HSE are also valued by our clients.



Thank you

